

REPUBLIKA Y'U RWANDA

KOMISIYO Y'IGIHUGU
Y'ITORERO

IGENAMIGAMBI RYA KOMISIYO Y'IGIHUGU Y'ITORERO

2013-2017



Kigali, Nzeri 2013

RESTRAD CONSULTANCY LTD &
IMANZI LTD

IBISOBANURO BY'AMAGAMBO AHINNYE

BBC	: British Broadcasting Corporation
CNF	: Conseil National des Femmes
CPCs	: Community Policing Committees
EDPRS	: Economic Development and Poverty Reduction
MDGs	: Millenium Development Goals
MIFOTRA	: Ministry of Public Service and Labour
MINAFFET	: Ministry of Foreign Affairs
MINALOC	: Ministry of Local Government
MINECOFIN	: Ministry of Finance
MINEDUC	: Ministry of Education
MINICOM	: Ministry of Trade and Industry
MININFRA	: Ministry of Infrastructure
MINISPOC	: Ministry of Sports and Culture
MVK	: Mairie de la Ville de Kigali
NEC	: National Electoral Commission
NIC	: National Itorero Commission
NURC	: National Unity and Reconciliation Commission
PCK	: Prison Centrale de Kigali
PROBA	: Proximity Business Advisory
PSF	: Private Sector Federation
RBC	: Rwanda Biomedical Center

RCS : Rwanda Correctional Services
RDF : Rwanda Defense Force
RNP : Rwanda National Police
RGB : Rwanda Governance Board
RNP : Rwanda National Police
VOA : Voice of America

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INCAMAKE

Mu Rwanda, nyuma ya jenocide yakorewe Abatutsi mu 1994, Abanyarwanda bakoze byinshi mu gushaka inzira zo gukemura ibibazo binyuranye byatewe na jenocide ndetse n'ibyatumye iba. Ni muri urwo rwego Leta y'u Rwanda yasanze Itorero ari ryo rizafasha Abanyarwanda kugera ku byo biyemeje no kurushaho kubaka ubumwe n'ubufatanye mu muryango nyarwanda ufite umuco wubakiye ku ndangagaciro zituma u Rwanda rwiha agaciro, rwubahwa, rugira ijamba mu ruhando rw'amahanga, rwizihira abarutuye n'abarugenda maze rugahora rutera intambwe idatezuka igana imbere mu buryo bubereye bose kandi buri wese agizemo uruhare.

Komisiyo y'Igihugu y'Itorero mu ntego zayo igamije kubaka Abanyarwanda baharanira ishema ryabo, bafite indangagaciro zibaranga, bashaka impinduka nziza kandi zihuta, bagamije iterambere n'imibereho myiza yabo byubakiye ku bumwe, imiyoborere myiza n'ubukungu bushingiye ku bumenyi n'ubushobozi bubarimo ubwabo ari bwo bubafasha gukora no guharanira ubukire badategereje gusindagizwa n'abandi.

Gutorezwa mu Itorero ry'Igihugu ni umwihariko w'u Rwanda kubera ko bishingiye ku mahame n'indangagaciro biri mu muco nyarwanda, ariko mu bijyanye n'Urugerero, hari ibyo dusangiye n'ibindi bihugu.

Itegeko Nshinga rya Repubulika y'u Rwanda ryo ku wa 04 Kamena 2003 nk'uko ryavuguruwe kugeza ubu, mu gice cya 8 cy' irangashingiro, ritanga umurongo washingiweho mu gushyiraho Itorero ry'Igihugu, aho rivuga ibi bikurikira: «Twebwe Abanyarwanda, ... tumaze kubona ko ari ngombwa gushaka mu mateka yacu amaze imyaka amagana, imigenzereze myiza yarangaga abakurambere bacu igomba gushingirwaho kugirango Igihugu kibashe kubaho no kugira ubwisanzure.....».

Mu ngingo ya 47 y'Itegeko Nshinga rya Repubulika y'u Rwanda, hateganijwe ko abenegihugu bafite inshingano zo kugira uruhare mu iterambere ry'igihugu bitabira umurimo no kubumbatira amahoro, demokarasi, ubutabera n'uburinganire mu mibereho y'abaturage no kugira uruhare mu kurengera igihugu cyabo. Itegeko rigenga ibyerekeye gukorera Igihugu mu gisiviri cyangwa mu gisirikare»¹.

¹ Idem

Nyuma y'imyaka itanu ishize Itorero ry'igihugu rigiyeho, hashyizweho Itegeko N° 41/2013 ryo kuwa 16/06/2013 rishyiraho Komisiyo y'Igihugu y'Itorero rikanagena inshingano, imiterere n'imikorere byayo ryatangajwe mu Igazeti ya Leta N° 29 yo kuwa 22 Nyakanga 2013. Komisiyo ni urwego rufite ubwisanzure mu micungire y'abakozi n'ingengo y'imari.

Igenamigambi ry'imyaka itanu (2013-2017) riteguwe mu gihe Task Force yari yarashinzwe gutangiza Itorero ry'Igihugu imaze kumurika ibyagezweho harimo kubaka Itorero kuwa ku rwego rw'Igihugu kugera ku Mudugudu, gutoza ibyiciro binyuranye by'Abanyarwanda kwimakaza indangagaciro z'umuco nyarwanda, no guhugura abatoza b'Intore bazakomeza gutoza izindi ntore

Iri genamigambi (2013-2017) rya Komisiyo y'Igihugu y'Itorero rirashimangira ibyagezweho kugirango ibitarabashije gukorwa n'inzitizi byagaragaye byitabweho.

Mu rwego rwo kugeza Igihugu ku ntego rusange yo kubaka Umunyarwanda ukunda Igihugu, ufite indangagaciro na kirazira z'umuco Nyarwanda kandi ufite umuco w'ubutore, ni ngombwa ko Komisiyo y'Igihugu y'Itorero igira imikorere ishingiye ku igenamigambi ryerekana umurongo ngenderwaho ukubiyemo ingamba n'ibikorwa bizayifasha kugenda igera ku ntego yahawe. Iri genamigambi ryerekana uruhare rw'abafatanyabikorwa ndetse n'uburyo buzakoreshwa mu ikurikirana n'isuzuma bikorwa.

Igenamigambi rya Komisiyo y'Igihugu y'Itorero (2013-2017) ryateguwe mu buryo inzego zinyuranye zabigizemo uruhare. Uretse gusoma no gusesengura inyandiko zitandukanye zirebana na politiki na gahunda za Guverinoma zerekeranye n'Itorero ry'Igihugu, ubundi buryo bwakoreshejwe ni ukubonana n'abahagarariye inzego n'abafatanyabikorwa ba Komisiyo y'Igihugu y'Itorero, gukorana inama n'abayobozi n'abakozi ba Komisiyo. Mu rwego rwo kubona ibitekerezo bya benshi habaye kandi umwiherero wamaze iminsi itatu wahuje abayobozi n'abakozi ba Komisiyo ku rwego rw'igihugu n'Uturere, abahagarariye inzego za Leta (MINEDUC, MINISPOC, NEC, NURC, RNP, RDF), imiryango itegamiye kuri Leta nka Profemmes/ Twese Hamwe, n'abagize itangazamakuru. Abawitabiriye basesenguye uko Itorero ry'Igihugu rihagaze banagaragaza inkingi iri genamigambi ryubakiyeho.

Kugirango Komisiyo y'Igihugu y'Itorero igere ku nshingano ihabwa n'Itegeko, abari mu mwiherero basesenguye kandi imbaraga Komisiyo yifitemo n'amahirwe ariho muri iki gihe, intege nke zigomba kwitabwaho ndetse n'inzitizi zikwiye kubonerwa ibisubizo.

Iyi nyandiko y'igenamigambi rya Komisiyo y'Igihugu y'Itorero (2013-2017) igizwe n'ibice bitanu (5). Igice cya mbere kigizwe n'Intangiriro igaragaza neza ko ibikorwa by'Itorero ry'Igihugu bireba abanyarwanda bose kandi mu buzima bwose, mu nzego zose z'imiyoborere, ubukungu n'imibereho myiza, bityo rikaba ryumvikana nk'umuyoboro ufasha izindi gahunda z'Igihugu kugera ku nshingano zazo.

Igice cya kabiri kigizwe n'isesengura ry'uko Komisiyo y'Igihugu y'Itorero ihagaze muri iki gihe.

Isuzumwa ry'ibikorwa by'Itorero ry'Igihugu kuva 2007 kugeza 2012 ryagaragaje ku buryo burambuye ibyagezweho mu rwego rwo gukangurira abantu bose Itorero ry'Igihugu, mu gutoza no kwimakaza umuco w'Ubutore, kwigira no kwihesha agaciro mu Banyarwanda b'ingeri zinyuranye kuva Itorero rigiyeho muri 2007 kugeza muri 2012. Iki gice gikubiyemo incamake ku byakozwe mu kubaka Itorero ry'Igihugu ku nzego zose no mu gutoza abanyarwanda b'ingeri zinyuranye. Haravugwa no kuri gahunda y'Urugerero yateguwe mu mpera za 2012 igatangira muri 2013 nayo ikaba imaze kugaragaza umusaruro. Iki gice kiragaragaza na none isesengurwa ry'imbaraga, intege nke, amahirwe n'inzitizi, n'ingamba zizibandwaho mu myaka itanu (2013-2017).

Igice cya gatatu kigizwe n'Igenamigambi ry'imyaka itanu nyirizina. Nyuma yo kugaragaza icyerekezo, inshingano n'intego rusange bya Komisiyo y'Igihugu y'Itorero, haragaragazwa ibiteganyijwe kugerwaho bikubiye mu nkingi eshanu iri genamigambi ryubakiyeho ari zo:

- (1) Kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero,
- (2) Gutoza no kwimakaza umuco w'ubutore, kwigira no kwihesha agaciro mu Banyarwanda,
- (3) Kubaka mu rubyiruko ubvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'Igihugu binyuze muri gahunda y'Urugerero,
- (4) Kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere,
- (5) Kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubwitange.

Iki gice cya gatatu gisozwa n'imbonerahamwe y'ibigamijwe kugerwaho ikubiyemo inkingi, ingamba, ibikorwa n' ibipimo byabyo, abazabikora, igihe bizakorwa n'ingengo y'imari ikenewe kugira ngo bikorwe.

Igice ya kane cyerekeranye no gushyira mu bikorwa iri genamigambi kiragaragaza inzego zizafasha gushyira mu bikorwa iri genamigambi n'ibyo zisabwa, kikanerekana uburyo bwo guhuza ibikorwa.

Igice cya gatanu gikubiyemo uburyo bwo gukurikirana no gusuzuma ishyirwa mu bikorwa ry'igenamigambi rya Komisiyo y'Igihugu y'Itorero, n'uburyo bwo kwakira, guhererekanya amakuru no kuyabika, kigasozwa n'uburyo bwo gukora raporo.

IGICE CYA 1: INTANGIRIRO

Mu mateka y'u Rwanda Itorero ry'Igihugu ryari irerero ry'Abanyarwanda, rikaba umuyoboro igihugu cyanyuzagamo inyigisho zinyuranye ku muco wacyo, rikaba kandi ihuriro rikomeye ryateguraga abayobozi b'Igihugu. Abariyagamo batozwaga kuganira kuri gahunda zinyuranye z'Igihugu no ku ndangagaciro z'umuco nyarwanda, kugira ngo bamenye indangagaciro ziwurimo zagombaga kububaka mu myumvire y'ibintu, mu myifatire, mu mitekerereze, mu mikorere n'imikoranire, mu mibereho yabo no mu mibanire yabo².

Mu nama zo mu Rugwiro hagati ya Gicurasi 1998 na Werurwe 1999, Abayobozi Bakuru b'Igihugu bari kumwe n'abayobozi mu ngeri ziyuranye bize ku bibazo by'ubumwe n'ubwiyunge bw'Abanyarwanda, demokarasi, ubutabera, ubukungu n'umutekano. Umwe mu myanzuro yafatiwemo, ni ukongera guha agaciro umuco nyarwanda urangwamo indangagaciro zafasha kubaka umunyarwanda mwiza.

Niyo mpamvu Leta y'u Rwanda yiyemeje kuvoma mu muco nyarwanda uburyo bwiza bw'imikorere mu gusubiza ibibazo Igihugu gifite, haba mu rwego rw'imiyoborere, ubukungu n'imibereho myiza.

Igitekerezo cyo gutangiza Itorero ry'Igihugu cyavuye mu mwiherero w'Abayobozi bakuru b'Igihugu wabereye mu Kagera muri Gashyantare 2007. Ni muri urwo rwego Inama y'Abaminisitiri yo kuwa 12 Ugushyingo 2007 yemeje ko Itorero ry'Igihugu risubiraho kandi rikaba uburyo bwiza bwo kwihutisha no guhindura imyumvire y'abanyarwanda hagamijwe kugera ku Cyerekezo 2020 biganisha ku iterambere.

Itorero ry'Igihugu ryasubiyeho ritangijwe ku mugaragaro na Nyakubahwa Perezida wa Repubulika ku itariki ya 16/11/2007 mu Ngoro y'Inteko Ishinga Amategeko.

1.1. Impamvu y'Itorero ry'Igihugu

Mbere y'ubukoloni, abanyarwanda batorezwa mu Itorero imico n'imigenzereze myiza yarangwaga n'Indangagaciro na kirazira z'umuco nyarwanda, byabafashaga kubahana, kubana neza, kubaka ubumwe bwabo no kubukomeza, gukunda igihugu, kwanga umugayo, kubana mu mahoro, n'indi mico myiza myinshi cyane.

² Repubulika y'u Rwanda, Komisiyo y'Igihugu y'Ubumwe n'ubwiyunge, Itorero ry'Igihugu, Inyandiko ihinnye y'Itorero ry'Igihugu, Kigali, Gicurasi 2009

Ibi byatumaga abato bakura basobanukiwe umuco wabo no kutawutezuka. Intore zatozwaga kuganira kuri gahunda zinyuranye z'Igihugu no ku ndangagaciro z'umuco nyarwanda.

Mu Rwanda, nyuma ya jenocide yakorewe Abatutsi muri 1994, Abanyarwanda bakoze byinshi mu gushaka inzira zo gukemura ibibazo binyuranye byatewe na jenocide ndetse n'ibyatumye iba. Ni muri urwo rwego Leta y'u Rwanda yasanze Itorero ari ryo rizafasha Abanyarwanda kugera ku byo biyemeje no kurushaho kubaka ubumwe n'ubufatanye mu muryango Nyarwanda ufite umuco wubakiye ku ndangagaciro zituma u Rwanda rwiha agaciro, rwubahwa, rugira ijamba mu ruhando rw'amahanga, rwizihira abarutuye n'abarugenda maze rugahora rutera intambwe idatezuka igana imbere mu buryo bubereye bose kandi buri wese agizemo uruhare. Ibyo bituma Itorero ry'Igihugu rizafasha Abanyarwanda kugera ku byo biyemeje no kurushaho kubaka ubumwe n'ubufatanye mu muryango nyarwanda ufite umuco wubakiye ku ndangagaciro zituma u Rwanda rwiha agaciro.

Itorero ry'Igihugu mu ntego zaryo rigamije kubaka Abanyarwanda baharanira ishema ryabo, bafite indangagaciro zibaranga, bashaka impinduka nziza kandi zihuta, bagamije iterambere n'imibereho myiza yabo.

Itorero ry'Igihugu rigamije kandi kubaka abayobozi mu nzego zose bafite urukundo rw'u Rwanda n'abarutuye, ubushake bwo guteza imbere abo bayobora mu myumvire no mu mibereho myiza, inyota y'ubumenyi bwo guhanga udushya, ishema ryo guhiga ibyo bazageraho n'ibyo bazageza ku bo bayobora.

Umuco w'ubwitange n'ubukorerabushake wongeye kugaruka no gushimangirwa mu muryango nyarwanda mu nzego zitandukanye. Abari mu nzego z'Abunzi, Inyangamugayo z'Inkiko Gacaca, Imbangukiragutabara z'ubuzima, abagize Inama y'Igihugu y'Urubyiruko, abagize Inama y'Igihugu y'Abagore n'abagize inama Njyanama mu butegetsi bw'Igihugu ni amatsinda y'Abaturage bitangiye gukorera Igihugu mu buryo bunyuranye.

Gutorezwa mu Itorero ry'Igihugu ni umwihariko w'u Rwanda kubera ko bishingiye ku mahame n'indangagaciro biri mu muco nyarwanda, ariko mu bijyanye n'Urugerero, hari ibyo dusangiye n'ibindi bihugu.

Itorero rireba Abanyarwanda b'ingeri zose n'ibyiciro binyuranye by'Abenegihugu harimo abana guhera ku myaka irindwi y'amavuko. Ku rubyiruko ruri hagati y'imyaka 18 na 35 y'amavuko ni itegeko kujya ku Rugerero. Abandi baturage batari urubyiruko bakora ibikorwa by'ubwitange n'ubukorerabushake.

1.2 icyo amategeko, politiki na gahunda za Guverinoma bivuga ku Itorero ry'Igihugu

Itegeko Nshinga rya Repubulika y'u Rwanda ryo ku wa 04 Kamena 2003 nk'uko ryavuguruwe kugeza ubu, mu gice cya 8 cy' irangashingiro ritanga umurongo washingiweho mu gushyiraho Itorero ry'Igihugu, aho rivuga ibi bikurikira: «Twebwe Abanyarwanda, ... tumaze kubona ko ari ngombwa gushaka mu mateka yacu amaze imyaka amagana, imigenzereze myiza yarangaga abakurambere bacu igomba gushingirwaho kugirango Igihugu kibashe kubaho no kugira ubwisanzure»³....

Mu ngingo yaryo ya 47 y'Itegeko Nshinga rya Repubulika y'u Rwanda, hateganijwe ko: «Abenegihugu bafite inshingano zo kugira uruhare mu iterambere ry'igihugu bitabira umurimo no kubumbatira amahoro, demokarasi, ubutabera n'uburinganire mu mibereho y'abaturage no kugira uruhare mu kurengera igihugu cyabo. Itegeko rigenga ibyerekeye gukorera Igihugu mu gisiviri cyangwa mu gisirikare»⁴.

Icyerekezo 2020 cyifuzaga ko u Rwanda rwaba Igihugu gishya, gikomeye kandi gihuje, giterwa ishema n'ibyiza biri mu muco wacyo, gihamye muri politiki kandi nta vangura rirangwa mu bagituye. Abanyarwanda bazaba abantu basangiye icyerekezo kimwe cy'ejo hazaza kandi biteguye gutanga umusanzu wabo kugira ngo ubusabane mu mibereho myiza, ubutabera no kunganya amahirwe bishinge imizi⁵.

Intambwe yatewe mu miyoborere myiza mu Rwanda ishingiyeye kuri ibi bikurikira: ubushake bwa politiki, imiyoborere idaheza, ishyirwa mu bikorwa rya politiki yo kwegereza abaturage ubuyobozi n'ubushobozi no gushyiraho uburyo bwo kwikemurira ibibazo binyuze mu mihigo, umuganda, Inama y'Umushyikirano, gahunda ya VUP, Girinka, Ubudehe, ubwitange n'ubukorerabushake, ubwisungane mu kwivuza, Itorero ry'Igihugu no gushyiraho Ikigega cyo kwihesha agaciro (Agaciro Development Fund)⁶.

Itorero ry'Igihugu ryagiyeho hagamiywe gutoza abanyarwanda indangagaciro z'umuco nyarwanda no kongera imbaraga mu bikorwa by'ubwitange n'ubukorerabushake bisanzwe bikorwa. Umuco wo kwitanga

³ Repubulika y'u Rwanda, Minisiteri y'Ubutabera, Itegeko Nshinga rya Repubulika y'u Rwanda ryo kuwa 04 Kamena 2003, nk'uko ryavuguruwe kugeza ubu, Mutarama 2011

⁴ Idem

⁵ Repubulika y'u Rwanda, icyerekezo 2020 cy'u Rwanda, Nyakanga 2000

⁶ <http://www.minaloc.gov.rw> visited on 30 April 2013

n'ubukorerabushake wagaragaye mu muryango nyarwanda mu nzego zinyurange: nk'urwego rw'Abunzi, Inyangamugayo z'Inkiko Gacaca, imbanguriratabara z'ubuzima, abagize inama y'Igihugu y'Uruburako, abagize Inama y'Igihugu y'Abagore n'abagize Inama Njyanama mu butegetsi bw'Igihugu⁷.

Gahunda ya Guverinoma y'imyaka irindwi (2010-2017) iteganya ko mu kubakira ku ntambwe yagezweho muri iyi myaka ishize no gushimangira intera n'impinduka muri politiki y'u Rwanda yatangijwe muri 1994, imiyoborere myiza u Rwanda rugezemo ifite intego yo kwimakaza ubumwe, ubunyarwanda n'ubusabane, urugwiro kandi ikaba umusemburo wo kuzamura vuba umusaruro n'iterambere byihuse⁸.

Bimwe biteganijwe kugira ngo iyi ntego igerweho ni ibi bikurikira :

- gukomeza ubukangurambaga binyuze mu kubakira Itorero ry'Igihugu kugera ku rwego rw'Akagari n'umudugudu rigatoza Abanyarwanda bose barengeje imyaka 7 gukunda igihugu, bakagira ishema ryacyo, bakacyitangira mu bikorwa bitabira umurimo, ubwangamugayo, n'ubupfura kwigirira icyizere n'ubutwari mu mibereho yabo ya buri muni mu byo bakora;
- kunoza gahunda yo kugeza ku banyarwanda b'ibyiciro binyuranye inyigisho ku burere mboneragihugu no kuri gahunda za Leta;
- gukomeza guhesha agaciro umuco nyarwanda kugira ngo indangagaciro zawo zibe umusemburo w'iterambere⁹.

Gahunda y'Itorero ituma igihugu gitera imbere hakoreshejwe zimwe mu ndangagaciro z'umuco nyarwanda. Iyi gahunda iri mu murongo w'Icyerekezo 2020, Intego z'Ikinyagihumbi (MDGs), na Gahunda y'Igihugu y'Imbaturabukungu (EDPRS).

Itorero ry'Igihugu ritanga umusanzu mu gufasha gukemura cyane cyane ibibazo by'umyemvire n'umyitwarire, no gufasha guhindura imikorere idashimishije hashingiwe ku ndangagaciro zo mu muco nyarwanda; rikaba rigamije gutoza umunyarwanda ugomba kuba umusemburo w'impinduka nziza. Ibikorwa by'Itorero ry'Igihugu bireba abantu bose kandi mu buzima bwose by'umunyarwanda, mu nzego zose z'ubukungu n'imibereho myiza, bityo rikaba ryafatwa nk'imbariro zo gufasha izindi gahunda z'Igihugu kugera ku nshingano zazo.

⁷ Repubulika y'uRwanda, Minisiteri y'Ubutegetsi bw'Igihugu Itorero ry'Igihugu, Politiki y'Itorero ry'Igihugu mu Rwanda, Ugushyirahamwe 2011

⁸ Repubulika y'u Rwanda, Gahunda ya Guverinoma 2010-2017, Ukwakira 2010

⁹ Idem

1.3. Impamvu y'itegurwa ry'igenamigambi rya Komisiyo y'Igihugu y'Itorero (2013-2017)

Nyuma y'imyaka itanu ishize Itorero ry'igihugu rigiyeho, hashyizweho Itegeko N° 41/2013 ryo kuwa 16/06/2013 rishyiraho Komisiyo y'Igihugu y'Itorero rikanagena inshingano, imiterere n'imikorere byayo ryatangajwe mu Igazeti ya Leta N° 29 yo kuwa 22 Nyakanga 2013. Komisiyo ni urwego rufite ubwisanzure mu micungire y'abakozi n'ingengo y'imari. Igenamigambi ry'imyaka itanu (2013-2017) riteguwe mu gihe Task Force yari yarashinzwe gutangiza Itorero ry'Igihugu imaze kumurika ibyagezweho harimo kubaka Itorero kuwa ku rwego rw'Igihugu kugera ku Mudugudu, gutoza ibyiciro binyuranye by'Abanyarwanda kwimakaza indangagaciro z'umuco nyarwanda, no guhugura abatoza b'Intore bazakomeza gutoza izindi ntore

Iri genamigambi (2013-2017) rya Komisiyo y'Igihugu y'Itorero rirashimangira ibyagezweho kugirango ibitarabashije gukorwa n'inzitizi byagaragaye byitabweho.

Mu rwego rwo kugeza Igihugu ku ntego rusange yo kubaka Umunyarwanda ukunda Igihugu, ufite indangagaciro na kirazira z'umuco nyarwanda kandi ufite umuco w'ubutore, ni ngombwa ko Komisiyo y'Igihugu y'Itorero igira imikorere ishingiyeye ku igenamigambi ryerekana umurongo ngenderwaho ukubiyemo ingamba n'ibikorwa bizayifasha ntego yahawe.

Iri genamigambi kandi rizafasha kugera ku byateganijwe muri Gahunda ya Guverinoma y'imyaka irindwi (2010-2017) no mu Gahunda y'Igihugu yo guteza imbere ubukungu no kugananya ubukene (2013-2018) binyuze mu gukomeza ubukangurambaga binyuze mu kubaka Itorero ry'Igihugu mu nzego zose, kunoza gahunda yo kugeza ku banyarwanda b'ibyiciro binyuranye inyigisho ku burere mboneragihugu no kuri gahunda za Leta no gukomeza guhesha agaciro umuco nyarwanda kugira ngo indangagaciro zawo zibe umusemburo w'iterambere.

Iri genamigambi kandi rizafasha Komisiyo y'Igihugu y'Itorero gushyiraho uburyo bw'imikorere bunoze kugira ngo igere ku nshingano zayo z'ingezi zo gutoza Abanyarwanda kugira imyumvire y'indangagaciro na kirazira basangiye mu mibanire yabo, gukunda Igihugu no kugiteza imbere; gutoza abayobozi kuyoborana indangagaciro no kugira ishyamba ryo kuba indashyikirwa; gutoza Abanyarwanda kwimakaza indangagaciro na kirazira byubakirwaho imibanire n'iterambere ry'Igihugu; gukorana no kugisha inama izindi nzego za Leta, izigenga n'imiryango itari iya Leta bitanga inyigisho ku ndangagaciro na kirazira;

gutegura no gukurikirana ibikorwa bya gahunda y'urugerero n'iy'ubwitange mu gihugu.

Kugira ngo igenamigambi rya Komisiyo y'Igihugu y'Itorero rishobore gushyirwa mu bikorwa hakenewe uruhare rw'abafatanyabikorwa bose.

1.4. UBURYO BWAKORESHEJWE MU GUTEGURA IGENAMIGAMBI

Igenamigambi rya Komisiyo y'Igihugu y'Itorero 2013-2017 ryateguwe mu buryo inzego zinyuranye zabigizemo uruhare. Mu buryo bwakoreshejwe harimo gusoma no gusesengura inyandiko zitandukanye zirebana na politiki na gahunda ya Guverinoma zerekeranye n'Itorero ry'Igihugu, kubonana n'abahagarariye inzego n'abafatanyabikorwa b'Itorero, inama n'abayobozi n'abakozi ba Komisiyo y'Igihugu y'Itorero.

- Gusoma no gusesengura inyandiko zinyuranye byari bigamije kumenya umurongo ngenderwaho wa politiki na gahunda bya Guverinoma ku birebana n'Itorero ry'Igihugu. Inyandiko zasomwe ziri ku mugereka wa 2.
- Kungurana ibitekerezo n'abahagarariye inzego n'abafatanyabikorwa ba Komisiyo y'Igihugu byakozwe mu buryo bw'ibiganiro. Habaye kandi umwiherero wamaze iminsi itatu wahuje abayobozi n'abakozi ba Komisiyo ku rwego rw'Igihugu n'Uturere, abahagarariye inzego za Leta (MINEDUC, MINISPOC, NURC, RNP, RDF), imiryango itegamiye kuri Leta n'abagize itangazamakuru. Abawitabiriye basesenguye uko Itorero ry'Igihugu rihagaze banagaragaza inkingi iri genamigambi ryashingiraho;
- Kuri buri nkingi haragarajwe ingamba n'ibikorwa bikwiye kugerwaho mu myaka itanu y'iri genamigambi.
- Hashingiwe ko ibikorwa bya Komisiyo y'Igihugu y'Itorero bihuriweho n'inzego zinyuranye, mu gutegura iri genamigambi hagarajwe imikoranye y'inzego n'uburyo bwo gusuzuma no gukurikirana uko ibyateganiye bizajya bigerwaho.
- Inyandiko y'igenamigambi ya Komisiyo y'Igihugu y'Itorero yemerejwe mu nama ku rwego rw'Igihugu yahuje inzego zinyuranye.

IGICE CYA 2: ISESENGURA RY'UKO ITORERO RY'IGIHUGU RIHAGAZE

Isuzumwa ry'ibikorwa by'Itorero ry'Igihugu kuva 2007 kugeza 2012 ryagaragaje ku buryo burambuye ibyagezweho mu rwego rwo gukangurira abantu bose Itorero ry'Igihugu, mu gutoza no kwimakaza umuco w'Ubutore, kwigira no kwihesha agaciro mu Banyarwanda b'ingeri zinyuranye kuva Itorero rigiyeho muri 2007 kugeza 2012.

Iki gice kiragaruka ku byakozwe mu kubaka ubushobozi bw' Itorero ry'Igihugu, kubaka mu rubyiruko ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'igihugu binyuze muri gahunda y'urugerero; no kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere byatangiyeye kandi bigomba gushimangirwa muri iri genamigambi. Iri sesengura rirasoreza ku bimaze kugerwaho mu kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubwitange, nabyo bizarushaho kunozwa mu Igenamigambi 2013-2017.

2.1. Ibimaze gukorwa n'Itorero ry'Igihugu

2.1.1. Kubaka ubushobozi bw'Itorero ry'Igihugu

Itorero ry'Igihugu rimaze gutangizwa ku mugaragaro na Nyakubahwa Perezida wa Repubulika ku itariki ya 16 Ugushyingo 2007, ryahise rishingwa Komite Mpuzabikorwa iyobowe na Minisitiri y'Ubutegetsu bw'Igihugu, ikaba ari nayo yateguye ikanayobora ibikorwa by'ibanze by'Itorero. Komisiyo y'Igihugu y'Ubumwe n'Ubwiyege yaje gushingwa gukurikirana ibikorwa by'Itorero, ibikomatanijwe na gahunda zayo yari isanganywe. Kuwa 24 Ukuboza 2008, Inama y'Abaminisitiri yashyize muri Komisiyo y'Igihugu y'Ubumwe n'Ubwiyege, Komite Nshingwabikorwa (Task Force) y'Itorero ry'Igihugu, ihabwa inshingano yo kuyobora no guhuza ibikorwa byose by'Itorero ry'Igihugu.

Ku wa 1 Nyakanga 2009, inzego z'intore zaratowe kuva ku Mudugudu kugera ku Murenge hashingiwe ku mabwiriza ya Minisitiri w'Ubutegetsu bw'Igihugu n° 01/7/09 yo ku wa 18/6/2009. Mu mwaka wa 2012 hatangijwe Itorero mu mashuri abanza n'ayisumbuye.

Hashingiwe ku cyemezo cy'Inama y'Abaminisitiri, ku wa 22 Gicurasi 2012 hakozwe ihererekanya bubasha ry'ibikorwa b'Itorero ry'Igihugu hagati ya Komisiyo y'Igihugu y'Ubumwe n'Ubwiyege na Minisitiri y'Ubutegetsu bw'Igihugu. Ubu Itorero ry'Igihugu ribererwa na Minisitiri y'Ubutegetsu bw'Igihugu ishinzwe imiyoborere myiza, gukurikirana ibikorwa bikorerwa mu nzego z'ibanze no gukangurira abatwaga kwitabira gahunda za Leta.

Ku bijyanye n’abakozi, kuva mu mwaka wa 2008 kugeza muri Nyakanga 2012 ku rwego rw’Igihugu Task Force y’itorero ry’Igihugu yari ifite abakozi 4 gusa. Mu mwaka wa 2012 yaje kongererwa abandi bakozi, bagera 19, no muri buri Karere hashyirwaho umukozi ushinzwe gukurikirana ibikorwa by’itorero, ubu Itorero ry’Igihugu rikaba rifite abakozi 49.

Itegeko n° 41/2013 ryo kuwa 16 Kamena 2013 rishyiraho Komisiyo y’Igihugu y’Itorero rikanagena inshingano, imiterere n’imikorere byayo ryasohotse mu igazeti ya Leta n° 29 yo kuwa 22 Nyakanga 2013. Komisiyo y’Igihugu y’Itorero yateguye imiterere y’inzego zayo.

2.1.2. Gutoza intore zo mu byiciro binyuranye

Kuva kuwa 19 ugushyingo 2007, Itorero ry’Igihugu ryatangijwe mu Turere twose tw’Igihugu. Ku wa 28 Ukuboza 2007, kuri Stade Amahoro, habayeho umuhango wo kumurikira Nyakubahwa Perezida wa Repubulika n’Abayobozi bakuru b’Igihugu Intore z’Itorero ry’Igihugu ku rwego rw’Akarere. Intore za buri Karere zagaragaje imihigo yazo mu gikorwa cyaranzwe no kwiyerekana gitore n’ubusabane zitangaza n’izina rya buri mutwe w’Intore muri buri Karere.

Itorero ry’Igihugu ni rimwe mu gihugu, rikagira «Imitwe» 30 mu Turere. Buri mutwe w’Intore muri buri Karere ufite izina ryawo. Umutwe w’Intore ushobora kugira ibyiciro byihariye, buri cyiciro nacyo kigira izina. Hari kandi n’Itorero ry’Abanyarwanda batuye mu mahanga rishobora kugira ibyiciro byihariye.

Kuva mu Ugushyingo 2007 kugeza mu mpera ya 2012, ku rwego rw’Igihugu mu byiciro binyuranye, hatojwe intore zigera kuri 284 209 nkuko bigaragara mu mbonerahamwe ikurikira.

Imbonerahamwe 1: Umubare w’Intore zatorwe ku rwego rw’Igihugu kuva 2007 kugeza 2012

Umwaka	Umubare w’Intore zatorwe
2007	23 862
2008	44 288
2009	91 030
2010	38 900
2011	39 956
2012	46 173
Bose hamwe	284 209

Kugira ngo buri Intore ive mu Itorero ifite icyo ihavanye, iteye intambwe mu myumvire, buri cyiro cy’Intore cyihitiramo izina ry’Intore kandi kikagira n’intego.

Iyo ntego buri cyiciro cy'Intore giharanira kuyigeraho mu gihe batozwa na nyuma yaho, bigashimangirwa n'imihigo buri cyiciro kigomba kwesa .

Intore zimaze gutozwa kuva Itorero ritangiye ku mudugudu ziragera kuri 814 587. Abatojwe ku rwego rw'Igihugu ni bo bafasha gutozwa ku Mudugudu, mu Mashuri no mu Nzego z'Imirimo.

Muri rusange hamaze gutozwa abanyarwanda 1 098 599 mu gihugu cyose.

2.1.3. Ibimaze gukorwa muri gahunda y'Urugerero

Gahunda y'Urugerero yateguwe mu mpera za 2012 itangira muri 2013 nayo imaze kugaragaza umusaruro. Abanyeshuri barangije amashuri yisumbuye umwaka 2012 baratojwe kuva tariki ya 30/11 kugeza tariki ya 17/12/ 2012. Barangije gutozwa, bahawe icyemezo cy'Ubutore maze batumwa ku rugerero muri gahunda zitandukanye zigamije kuzamura imibanire myiza, imibereho myiza y'abaturage n'Iterambere ry'Igihugu. Intore zose hamwe zatojwe zageraga kuri 40 730 muri zo igitsina gore zari 19 285 abo mu gitsina gabo bakaba 21,445. Mu gihe cyo gutumwa ku rugerero abitabiriye bose hamwe ni 37,660 muri zo igitsina gore zari 18 675, igitsina gabo zari 18 985, abagera kuri 3 070 ntibitabiriye.

Urugerero rwatangiye tariki ya 17/1/2013 rutangizwa ku mugaragaro ku rwego rw'Igihugu na Nyakubahwa Minisitiri w'Intebe tariki ya 22/1/2013 ari naho Ukwezi kw'Imiyoborere kwatangizwaga, uwo muhango ubera mu Karere ka Rwamagana.

Urugerero rutangijwe mu gihe cy'Ukwezi kw'Imiyoborere kwatangiye tariki ya 17/01/2013 kugeza tariki ya 15/03/2013. Ibikorwa byateganijwe gukorwa n'Urugerero muri uko kwezi kwahariwe Imiyoborere byari bibumbiye mu: bukangurambaga, kwegeranya imibare fatizo ikenewe, imirimo yo mu biro n'Ibikorwa by'amaboko.

Umusaruro w'imfura z'Urugerero ugaragarira mu bikorwa biri mu byiciro bikurikira.

- Ibikorwa byakozwe ku Rugerero mu kwezi kw'Imiyoborere n'Ubukangurambaga:
 - Gukangurira abaturage kurandura ingengabitekerezo ya jenocide n'imizi yayo;
 - Kwitabira gahunda zose zo mu cyunamo no gukangurira abaturage kuzitabira mu cyumweru cyo kwibuka jenocide yakorewe Abatutsi muri 1994;
 - Ubukangurambaga mu kwitabira ubwisungane mu kwivuza;
 - Ubukangurambaga mu baturage mu kwitabira amasomero;

- Gukangurira abaturage cyane cyane urubwiruko kurwanya ibiyobyabwenge;
 - Gukangurira abaturage kubana ku buryo bwemewe n'amategeko cyane cyane imiryango ibana itarasezeranye;
 - Gutanga ibiganiro mu midugudu birebana n'Indangagaciro z'umuco nyarwanda, kubaka ubumwe, gukunda igihugu no kugiteza imbere;
 - Gukangurira abaturage kwitabira umunsi w'Intwari n'Umunsi mpuzamahanga w'Umugore;
 - Gukangurira abaturage kugira isuku mu byo bakora byose haba ku mibiri yabo n'aho batuye;
 - Gukangurira abaturage kurengera ibidukikije
 - Gukangurira abaturage kugira umuco wo kuzigama babitsa amafaranga muri za SACCO na banki zibegereye.
- Ibikorwa byakozwe ku Rugerero mu rwego rwo kwegeranya imibare fatizo ikinewe:
- Kubarura abatazi gusoma no kwandika ;
 - Kubarura abantu badafite ubwisungane mu kwivuzza ;
 - Kubarura abasora no kubarura imitungo y'Uturere;
 - Kubarura abana bataye amashuri n'abana bageze igihe cyo gutangira amashuri abanza;
 - Kubarura imiryango ibana itarasezeranye byemewe n'amategeko.
- Ibikorwa byakozwe ku Rugerero mu nzego z'Imirimo:
- Gutanga service mu nzego z'Imirimo zitandukanye mu rwego rwo gutanga service nziza kandi zihuse. Iyo mirimo yakorewe mu bigo nderabuzima , ibiro by'Utugari, ibiro by'Uturere cyane mu mirimo irebana no kwandika ibyangombwa no ku bitanga, kwinjiza amakuru muri za mudasobwa, kwakira no kuyobora abagana inzego zimirimo bakeneye service n'indi mirimo inyuranye.
- Ibikorwa byakozwe ku Rugerero mu rwego rw'Imirimo y'amaboko :
- Kubakira abaturage batishoboye uturima tw'igikoni;
 - Kubakira abatishoboye amazu mu rwego rwo kubashakira amacumbi;
 - Intore zo ku rugerero zagize uruhare rwo kubaka ibiro by'Utugari no gutunganya imbuga "gardens" z'ibiro;
 - Intore zo ku rugerero zagize uruhare mu gucukura imirwanyasuri, gutera ibiti mu rwego rwo kurengera ibidukikije.

2.1.4. Kwimakaza umuco w’ubwitange n’ubukorerabushake muri gahunda z’iterambere

Mu myumvire y’Abanyarwanda, “Ubukorerabushake” busobanura “Ubwitange”, bishaka kuvuga igikorwa umuntu akora ku bushake bwe, nta gahato, kandi akagikora abikuye ku mutima kandi abikunze. Nk’uko Politiki y’Itorero ry’Igihugu ibisobanura, ubukorerabushake ni umuco abantu bagira wo gukora ibikorwa bagamije kugera ku ntego bihaye kandi bakabikora bazi ko batazabihemberwa. Ni ubushake bwo guhitamo nta gahato igikorwa gifitiye abandi akamaro batari abo mu muryango wawe cyangwa inshuti zawe.

Gukorera ubushake bigaragarira mu bikorwa rusange abaturage bahuriramo nk’umuganda, ubudehe no gutanga umusanzu. Ibindi bikorwa by’ubwitange ni iby’Abunzi, abagize Inama Njyanama, abajyanama b’ubuzima, abashinzwe umutekano ku Mudugudu (Community Policing Committees/CPCs), abakorerabushake ba “Croix Rouge”, n’abandi.

2.1.5. Kubaka ubufatanye bw’inzego

Itorero ry’Igihugu nk’inzira iboneye y’uburere mboneragihugu, ryaje rije kunganira izindi nzego zari zisanzweho mu Gihugu, zaba iza Leta, sosiyete sivile, amadini, mu guhindura imyumvire n’imitekerereze y’abanyarwanda. Ni muri urwo rwego hubatswe imikoranire n’ubufatanye hagati y’Itorero ry’Igihugu n’izo nzego, cyane cyane hashyirwa ingufu mu gushyira hamwe ubushobozi bunyuranye (amafaranga, ubumenyi, ibikoresho bitandukanye) no kwirinda gutatanyanya imbaraga bigamije gutuma impinduka yifuzwa iboneka vuba. Buri rwego rwagize uruhare mu bikorwa by’Itorero, bityo gahunda y’Itorero iba gahunda isangiwe n’abandi.

Itorero ry’igihugu ryubatse ubufatanye n’imikoranire n’izindi inzego ku buryo bukurikira:

- Buri Minisiteri n’urwego rugize Komite Mpuzabikorwa ku rwego rw’Igihugu rwatanze ku ngengo y’imari yarwo amafaranga akenewe gutoza icyiro cy’intore kiyireba, abakozi bayo bagafasha mu gutanga ibiganiro no mu bikorwa byo gukurikirana abari mu Itorero. By’umwihariko Komisiyo y’Igihugu y’Amatora ikoresheje icapiro ryayo yatubuye ku buntu inyandiko zose zakozwe n’Itorero ry’Igihugu;
- Hubatswe ubufatanye n’imikoranire n’inzego z’umutekano mu rwego rwo kurinda umutekano w’abari mu Itorero kandi abahagarariye izo nzego bitabiriye gutanga ibiganiro mu Itorero;

- Itorero ry'igihugu ryakoranye na za Minisiteri n'izindi nzego zitari muri Komite Mpuzabikorwa ku rwego rw'igihugu mu rwego rwo gutoza ibyiciro bizireba nka MINICOM, MINAGRI, PSF, MVK. Izi nzego zatanze amikoro n'abakozi byafashije mu gikorwa cyo gutoza;
- Mu rwego rwo gutoza urubyiruko rw'abanyarwanda baba muri Itorero ryafatanije na Ambassade zo mu Bubiligi no muri Canada ndetse na MINAFFET mu gutoza urubyiruko rwo muri Diaspora.
- Itorero ry'igihugu kandi ryafatanije na MINEDUC na MINAFFET n'izi nzego mu gutoza abanyeshuri b'abanyarwanda biga mu mahanga
- Mu nzego z'ibanze hubatswe ubufatanye n'imikoranire y'inzego zikorera mu buri Karere mu rwego rwo gutoza intore no gukurikirana gahunda z'Itorero ry'igihugu.

2.2. Iseengurwa ry'Imbaraga, Intege nke, Amahirwe n'Inzitizi (SWOT Analysis)

Igenamigambi ry'imyaka itanu (2013-2017) rya Komisiyo y'igihugu y'Itorero. riteguwe kugira ngo izagere ku nshingano ihabwa n'itegeko. Hasesenguwe imbaraga yifitemo n'amahirwe ariho muri iki gihe yafasha mu gushimangira Itorero ry'igihugu hagaragazwa kandi n'ahari intege nke hagomba kwitabwaho, ndetse n'inzitizi zigomba kubonerwa ibisubizo nkuko bigaragara mu mbonerahamwe ikurikira.

Imbonerahamwe y'isesengurwa ry'Imbaraga, Intege nke, Amahirwe n'Inzitizi

IMBERE	
Imbaraga	Intege nke
<ul style="list-style-type: none"> ✓ Kuba haratojwe ibyiciro bitandukanye by'abanyarwanda, ✓ Inzego z'intore zubatse ku rwego rw'Igihugu kugeza ku Mudugudu, ✓ Hari abatoza bahuguwe mu nzego zinyuranye bafasha mu gutoza ibindi byiciro, ✓ Ubwitange bw'abayobozi b'Itorero ry'Igihugu, ✓ Itorero ry'Igihugu rifite abakozi bamenyereye gahunda z'Itorero, ✓ Kuba hari imfashanyigisho zateguwe zikoreshwa mu gutoza, ✓ Kuba hari inyandiko zigenga ku Itorero ry'Igihugu zateguwe, ✓ Kuba hari Ikigo cya Nkumba Komisiyo ishobora gukoreramo ibikorwa byo gutorza, ubushakashatsi no kubika amateka. 	<ul style="list-style-type: none"> ✗ Komisiyo y'Igihugu y'Itorero ni Urwego rukiyubaka, aho gukorera ntiyahagije, n'ibikoresho biracyari bike cyane, ✗ Abakozi bake mu bijyanye no gukurikirana gahunda z'Itorero, ✗ Uburyo bwo gukurikirana ibikorwa by'Itorero budahari, ✗ Inyandiko zigenga imikorere ya gahunda z'Itorero n' imfashanyigisho bitaranzwe, ✗ Aho gutoreza mu Turere hadahagije, ✗ Ubushobozi buke bwa Komite zishinzwe gukurikirana ibikorwa by'urugerero, ✗ Bamwe mu batoza badafite ubushobozi buhagije bwo gutoza abandi, ✗ Abafatanyabikorwa batarasobanukirwa neza gahunda z'Itorero ry'Igihugu, ✗ Kuba Komisiyo y'Igihugu y'Itorero idafite amakuru ahagije ku bafatanyabikorwa muri gahunda bakora zijyanye n'ubwitange n'ubukorerabushake.

HANZE	
Amahirwe	Inzitizi
<ul style="list-style-type: none"> ✧ Ubushake bwa politiki bwo guteza mbere Itorero ry'Igihugu ✧ Itegeko Nshinga rya Repubulika y'u Rwanda ritanga umurongo Itorero ry'Igihugu rigenderaho ✧ Kuba hari icyerekezo cy'Igihugu 	<ul style="list-style-type: none"> ✗ Bamwe mu banyarwanga barwanya gahunda z'Itorero ry'Igihugu, ✗ Abantu bamwe bagifite ibisigisigi by'amateka mabi igihugu cyanyuzemo, ✗ Imyumvire y'abaturage ikiri hasi ku

<p>cy'Iterambere (Vision 2020, EDPRS, Gahunda ya Guverinoma y'Imyaka 7),</p> <ul style="list-style-type: none"> ✧ Itegeko rishyiraho Komisiyo y'igihugu y'Itorero rikagena imiterere n'imikorere yayo, ✧ Uburyo inzego z'imitegekere y'igihugu byorohereza ishyirwa mu bikorwa rya gahunda z'Itorero , ✧ Abanyarwanda basanganywe umuco wo gufashanya no kwitanga mu nyungu rusange, ✧ Itorero ry'Igihugu n'Urugerero bifite imizi mu muco no mu mateka y'u Rwanda, ✧ Kuba hari inzego zitabiriye gufatanya n'Itorero ry'igihugu muri gahunda zaryo, ✧ Kuba hari inzego za Leta zifashisha intore mu mirimo inyuranye, ✧ Urubyiruko rurebwa n'urugerero nirwo rugize umubare munini w'abaturage. 	<p>midugudu,</p> <ul style="list-style-type: none"> ↪ Ingengo y'imari igenerwa Itorero ry'Igihugu idahagije, ↪ Kuba hari inzego zitarasobanukirwa neza gahunda y'Urugerero n'iy'Ubwitange, ↪ Abafatabikorwa batarashobora gushyira mu igenamigambi ryabo ibikorwa byo guteza imbere no kwimakaza umuco w'ubutore , ↪ Kuba ibikorwa by'ubwitange n'ubukorerabushake bitagaragazwa mu igenamibambi ry'inzego zitandukanye zikorera mu gihugu.
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2.3. Ingamba zizibandwaho mu myaka itanu (2013-2017)

Muri rusange Komisiyo y'Igihugu y'Itorero izibanda ku gukomeza kubaka Itorero rikora neza mu Midugudu, mu bigo by'amashuri, mu nzego z'imirimo no mu bigo no kubyaza umusaruro izo ntore zimaze gutozwa. Komisiyo y'Igihugu y'Itorero izakomeza gukangurira abanyarwanda bose kwimakaza indangagaciro na kirazira mu mibereho yabo buri muni. Ibyo bizakorwa Komisiyo y'Igihugu y'Itorero ikomeza gutoza ibyiciro byihariye by'abatoza b'intore mu nzego zose.

By'umwihariko Komisiyo y'Igihugu y'Itorero izibanda ku kunoza imikorere y'Urugerero no gushimangira umuco w'Ubwitange mu Banyarwanda. Gahunda y'Urugerero n'ubwo yatangiye ikeneye kunozwa kugira ngo igire umusaruro mwinshi ku gihugu no ku batumwe ku rugerero. Gusobanura no kubyaza umusaruro gahunda y'ubukorerabushake nabyo bizitabwaho nkuko biri mu nshingano ya Komisiyo.

Kugirango indangagaciro z'umuco nyarwanda zimenyekane kandi zifashishwe n'abanyarwanda bari mu nzego no mu byiciro byose, bisaba ingengo y'imari itubutse kugirango hashobore gutozwa Intore nyinshi ku nzego zose z'Igihugu no gukurikirana imikorere y'Intore muri rusange, izatumwe ku Rugerero

n'abakorerabushake by'umwihariko. Bizasaba ubufatanye hagati y'inzego zitandukanye, iza Leta n'izabafatanyabikorwa kugirango Itorero ribe koko umuyoboro wihutisha iterambere.

IGICE CYA 3: IGENAMIGAMBI RY'IMYAKA ITANU (2013-2017)

3.1. icyerekezo, inshingano n'intego bya Komisiyo y'Igihugu y'Itorero

3.1.1. icyerekezo cya Komisiyo y'Igihugu y'Igihugu

Icyerekezo cya Komisiyo y'Igihugu y'Itorero ni uko mu bihe biri imbere haba hariho "Abanyarwanda:

- ✚ Bafite imyumvire imwe n'indangagaciro basangiye mu kubaka ubumwe bwabo no gukunda Igihugu,
- ✚ Basobanukiwe n'imigambi y'Igihugu, uburyo bwo kuyigeraho n'uruhare rwabo mu kuyishyira mu bikorwa,
- ✚ Bifitemo icyizere cyo kwikemurira ibibazo,
- ✚ Barangwa n'icyerekezo kimwe bahuriyeho mu guharanira kwiteza imbere kandi bafite ishema ryo guteza imbere Igihugu".

3.1.2. Inshingano za Komisiyo y'Igihugu y'Itorero

Nkuko biteganywa n'ingingo ya 7 y'itegeko rishyiraho Komisiyo y'Igihugu y'Itorero (NIC) rikanagena inshingano, imiterere n'imikorere byayo, Komisiyo y'Igihugu y'Itorero ifite inshingano zikurikira:

1. Gutoza Abanyarwanda:

- a) kugira imyumvire y'indangagaciro na kirazira basangiye mu mibanire yabo, gukunda Igihugu no kugiteza imbere;
- b) kumenya no gusobanukirwa imigambi y'Igihugu n'uburyo bwo kuyigeraho;
- c) kwigirira icyizere cyo kwikemurira ibibazo no kwihesha agaciro;
- d) kuba Intore zibereye Igihugu zigaragara mu byiciro byose kandi zikaba umusemburo w'impinduka nziza;
- e) kugira umuco w'ubwitange mu gukorera Igihugu;
- f) kugira umuco w'ishyaka n'ishema ryo guhiga no kwivuga ibigwi

2. Gutoza abayobozi kuyoborana indangagaciro no kugira ishyaka ryo kuba indashyikirwa;

3. Gutoza Abanyarwanda kwimakaza indangagaciro na kirazira byubakirwaho imibanire n'iterambere ry'Igihugu;

4. Gukorana no kugisha inama izindi nzego za Leta, izigenga n'imiryango itari iya Leta bitanga inyigisho ku ndangagaciro na kirazira;

5. Gutegura no gukurikirana ibikorwa bya gahunda y'urugerero mu Gihugu.

3.1.3. Intego Rusange ya Komisiyo y'Igihugu y'Itorero

Komisiyo y'Igihugu y'Itorero ifite intego rusange yo kubaka Umunyarwanda ukunda Igihugu, ufite indangagaciro na kirazira z'umuco Nyarwanda kandi ufite umuco w'ubutore.

3.2. Ibiteganyijwe kugerwaho mu myaka itanu (2013-2017)

Igenamigambi rya Komisiyo y'Igihugu y'Itorero ryubakiye ku nkingi eshanu (5) z'ingenzi zikurikira :

- ✓ Kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero;
- ✓ Gutoza no kwimakaza umuco w'Ubutore, kwigira no kwihesha agaciro mu Banyarwanda;
- ✓ Kubaka mu rubyiruko ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'igihugu binyuze muri gahunda y'urugerero;
- ✓ Kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere;
- ✓ Kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubwitange.

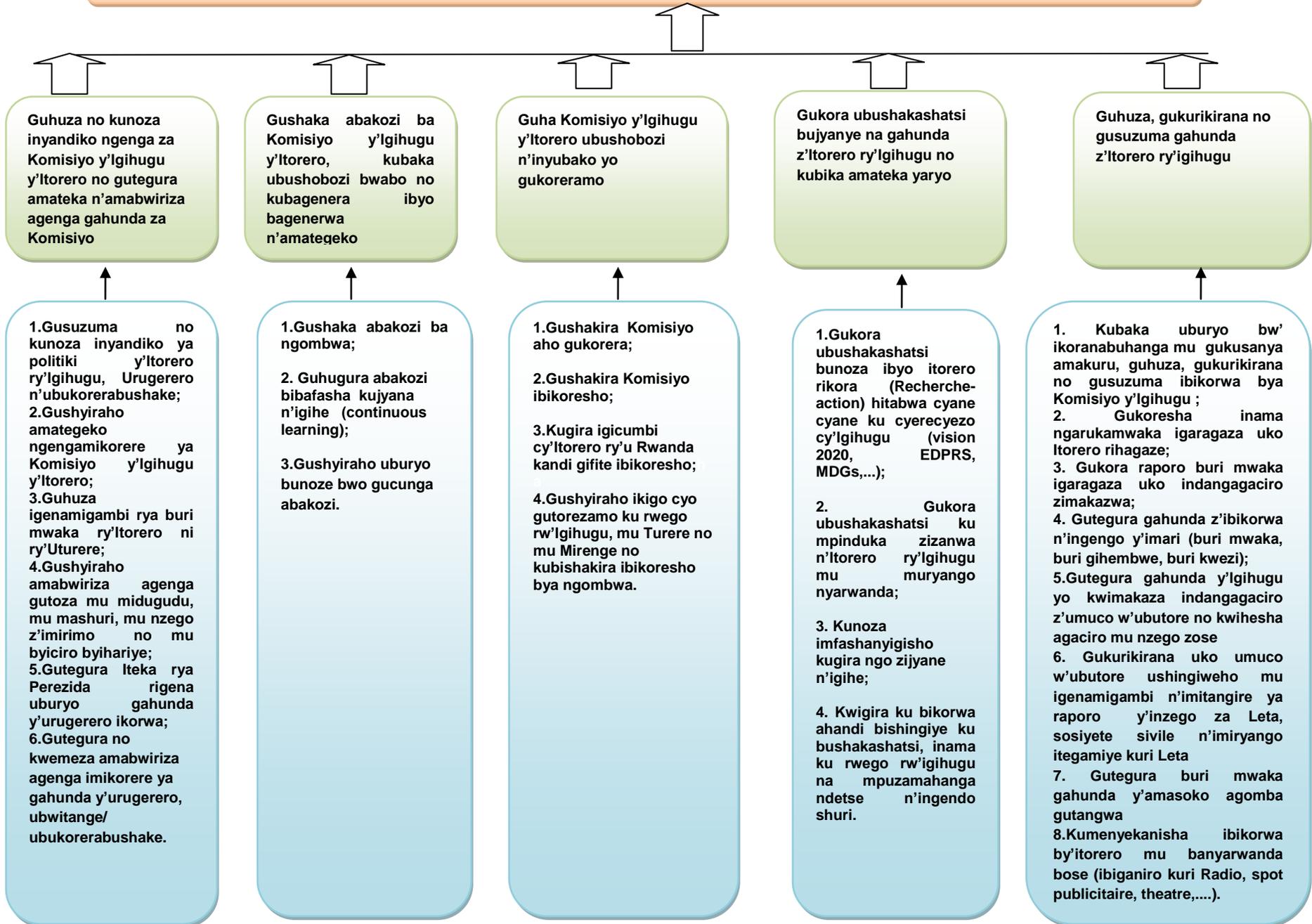
3.2.1. Inkingi ya 1: Kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero

Ibigomba kugerwaho mu kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero bikubiye mu ngamba eshanu zikurikira:

- Guhuza no kunoza inyandiko ngenga za Komisiyo y'Igihugu y'Itorero no gutegura amateka n'amabwiriza agenga gahunda za Komisiyo;
- Gushyiraho abakozi ba Komisiyo y'Igihugu y'Itorero, kubaka ubushobozi bwabo no kubagera ibyo bemerera n'amategeko;
- Guha Komisiyo y'Igihugu y'Itorero ubushobozi n'inyubako yo gukoramo;
- Gukora ubushakashatsi bujyanye na gahunda z'Itorero no kubika amateka yaryo;
- Guhuza, gukurikirana no gusuzuma gahunda z'Itorero.

Ingamba n'ibikorwa bijyanye no kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero bigaragara mu mbonerahamwe ikurikira.

Inkingi ya 1: Kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero



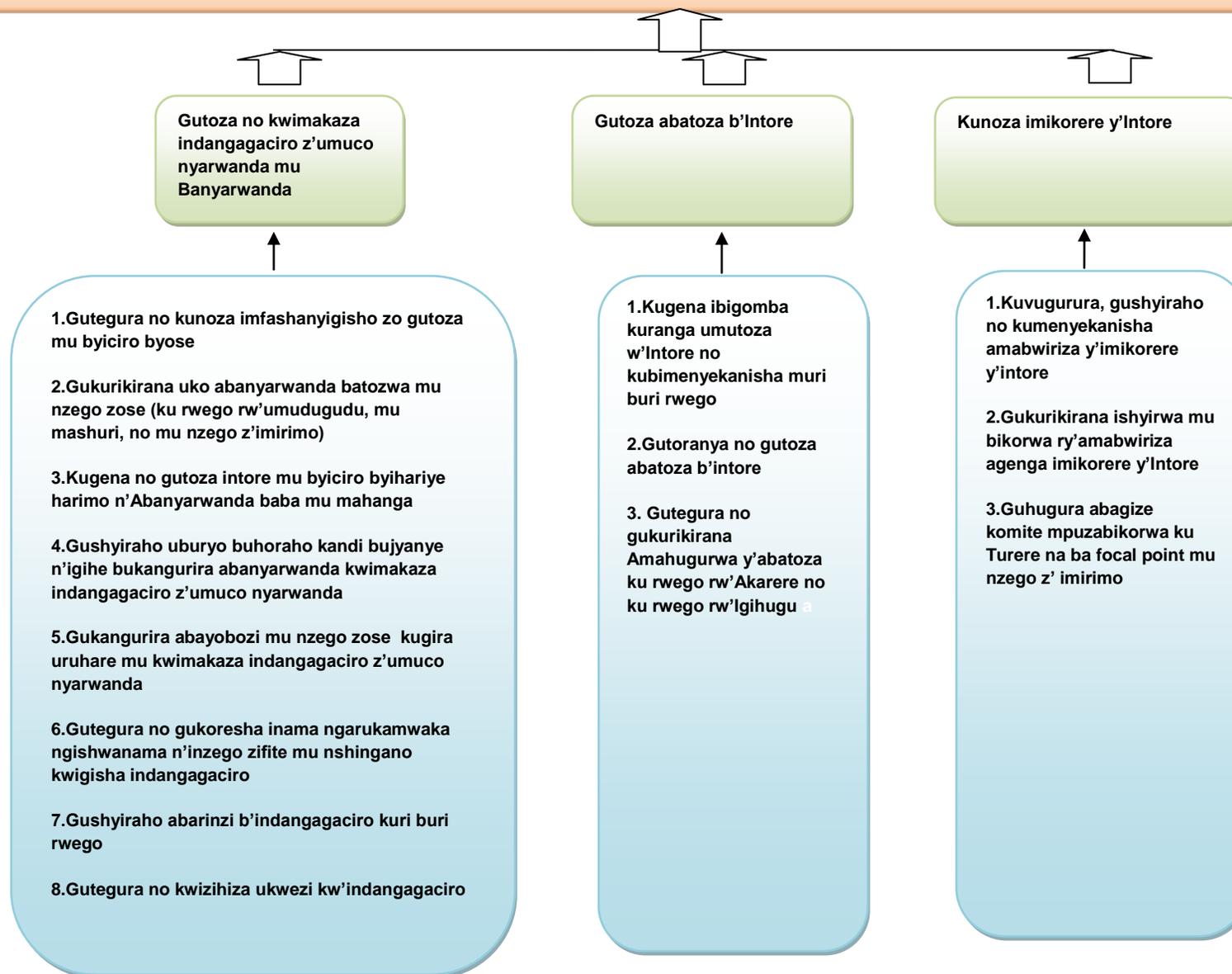
3.2.2. Inkingi ya 2: Gutoza no kwimakaza umuco w'ubutore, kwigira no kwihesha agaciro mu Banyarwanda

Ibigomba kugerwaho mu gutoza no kwimakaza umuco w'ubutore mu Banyarwanda bishingiye ku ngamba eshatu, arizo:

- Gutoza no kwimakaza indangagaciro z'umuco nyarwanda mu banyarwanda
- Gutoza abatoza b'Intore
- Kunoza imikorere y'Inzego z'Intore

Ingamba n'ibikorwa bijyanye no gutoza no kwimakaza umuco w'ubutore, kwigira no kwihesha agaciro mu Banyarwanda bigaragara mu mbonerahamwe ikurikira.

Inkingi ya 2: Gutoza no kwimakaza umuco w'ubutore, kwigira no kwihesha agaciro mu Banyarwanda



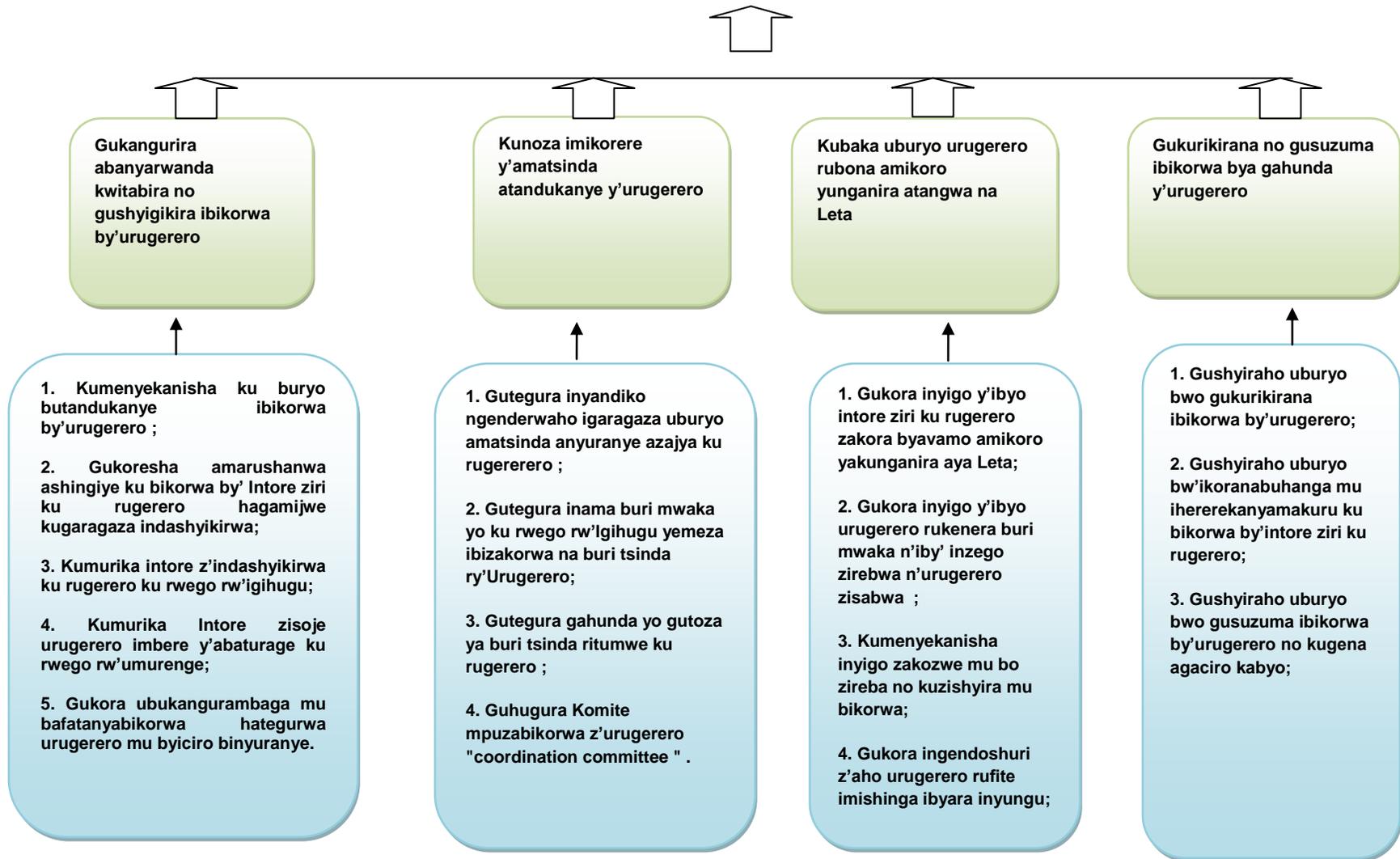
3.2.3. Inkingi ya 3: Kubaka mu rubyiruko ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'igihugu binyuze muri gahunda y'Urugerero

Muri gahunda y'Urugerero, Komisiyo y'Igihugu y'Itorero izibanda ku ngamba enye zikurikira:

- Gukangurira abanyarwanda kwitabira no gushyigikira ibikorwa by'urugerero;
- Kunoza imikorere y'amatsinda atandukanye y'urugerero;
- Kubaka uburyo urugerero rubona amikoro yunganira atangwa na Leta;
- Gukurikirana no gusuzuma ibikorwa bya gahunda y'urugerero.

Ingamba n'ibikorwa biyanye no kubaka mu rubyiruko ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'igihugu binyuze muri gahunda y'Urugerero bigaragara mu mbonerahamwe ikurikira.

Inkingi ya 3: Kubaka mu rubyiruko ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'igihugu binyuze muri gahunda y'Urugerero



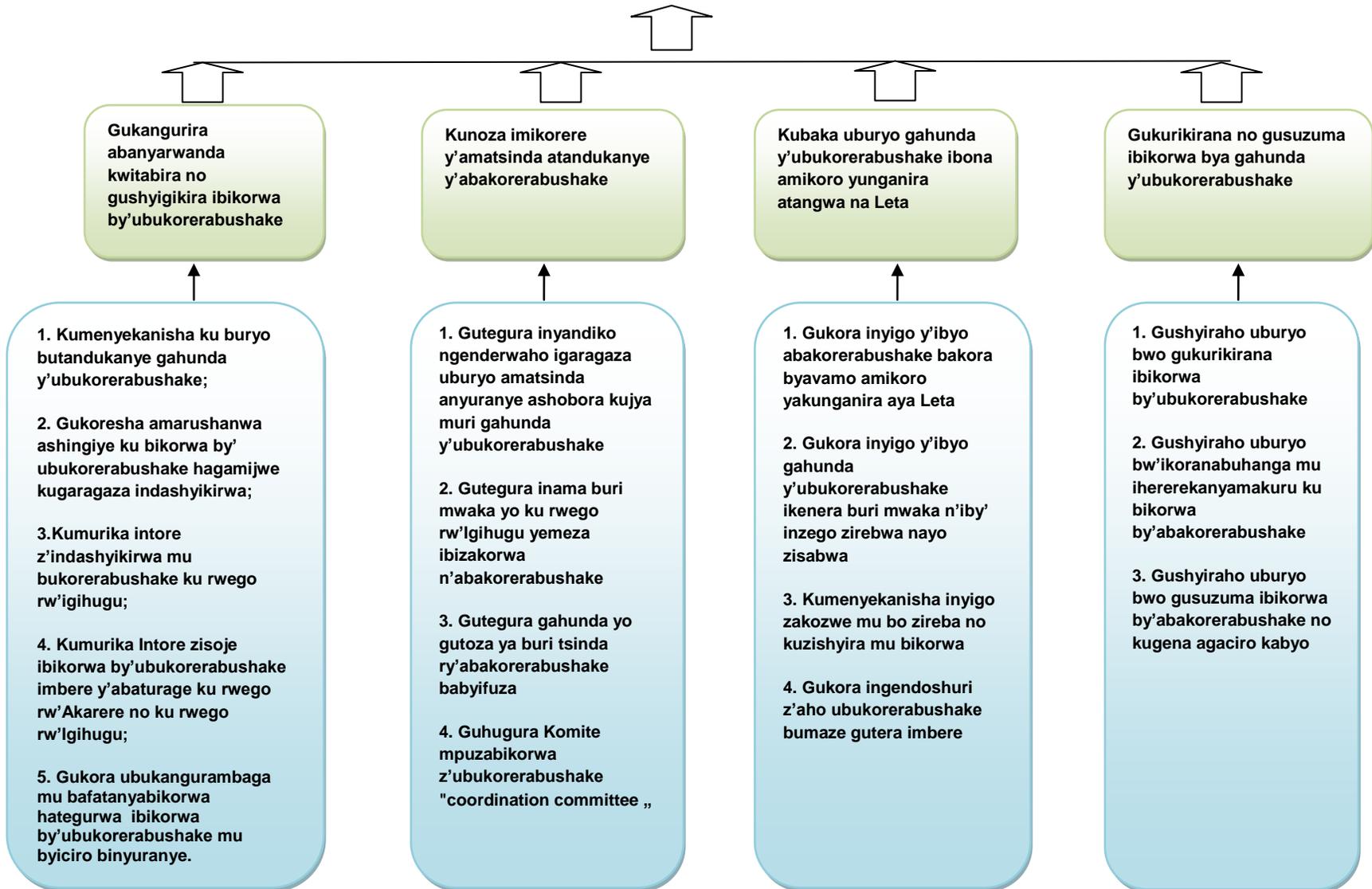
3.2.4. Inkingi ya 4: Kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere

Muri iyi myaka itanu, Komisiyo y'Igihugu y'Itorero izakomeza kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere ishingiyeye ku ngamba enye zikurikira:

- Gukangurira abanyarwanda kwitabira no gushyigikira ibikorwa by'ubukorerabushake;
- Kunoza imikorere y'amatsinda atandukanye y'abakorerabushake;
- Kubaka uburyo gahunda y'ubukorerabushake ibona amikoro yunganira atangwa na Leta;
- Gukurikirana no gusuzuma ibikorwa bya gahunda y'ubukorerabushake.

Ingamba n'ibikorwa biyanye no kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere bigaragara mu mbonerahamwe ikurikira.

Inkingi ya 4: Kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere

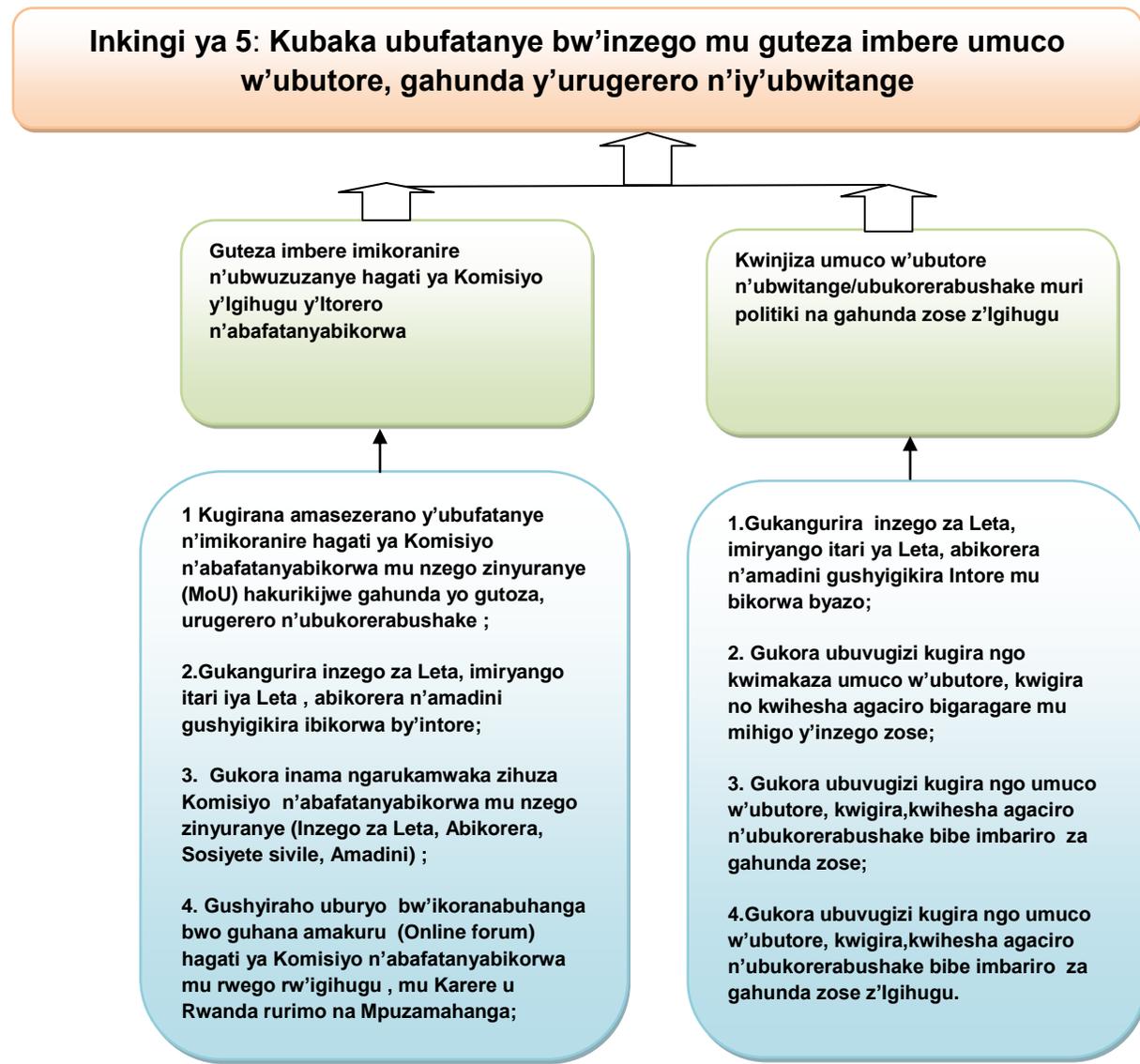


3.2.5. Inkingi ya 5: Kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubwitange

Guhuriza hamwe ibikorwa ku rwego rw'Igihugu ni ngombwa kugira ngo intego Komisiyo y'Igihugu y'Itorero yihaye zishobore kugerwaho. Komisiyo y'Igihugu y'Itorero ifite inshingano yo guteganya imigambi, gushyira ibyateganyijwe mu bikorwa, guhuza ibikorwa, kubukurikirana no gusuzuma imigendekere ya gahunda z'Itorero ku nzego zose. Komisiyo y'Igihugu y'Itorero ihuza kandi abafatanyabikorwa kugira ngo ibikorwa by'Itorero bishobore gutegurwa no gushyirwa neza mu bikorwa. Ibyo bizasaba ko hashyirwa mu bikorwa ingamba zikurikira:

- Guteza imbere imikoranire tezwa imbere imikoranire n'ubwuzuzanye hagati ya Komisiyo y'Igihugu y'Itorero n'abandi bafatanyabikorwa;
- Kwinjiza umuco w'ubutore n'ubwitange/ubukorerabushake muri politiki na gahunda zose z'Igihugu.

Ingamba n'ibikorwa bijyanye no kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubwitange bigaragara mu mbonerahamwe ikurikira.



Imbonerahamwe y'ibigamijwe kugerwaho (Logical framework)

Igenamigambi rya Komisiyo y'Igihugu y'Itorero ry'imyaka itanu 2013-2017 riteguwe nyuma y'isuzumwa ry'igenamigambi 2009-2012 ryagaragaje intambwe ishimishije Task Force y'Itorero ry'igihugu yari imaze gutera mu gihe gito yari imaze.

Ni ngombwa ko Komisiyo y'Igihugu y'Itorero yiyemeza gukomeza icyerekezo yafashe kandi ikarushaho kunoza no gushimangira ibyagezweho. Imbonerahamwe ikurikira ikubiyemo icyerekezo cy'aho imyaka itanu izasiga Komisiyo y'Igihugu y'Itorero igeze n'ibipimo bizayifasha kumenya uko ibyateganyijwe bigenda bigerwaho. Imbonerahamwe iragaragaza buri gikorwa, uzagikora, igihe azagikorera n'amafranga akenewe azashakwa kugirango gikorwe.

Imbonerahamwe: Inkingi, Ingamba, ibipimo, ingengabihe n'ingengo y'imari ikenewe

Inkingi, Ingamba n' Ibikorwa	Ibipimo by'igikorwa	Imibare fatizo 2012	Ikigamij we 2017	Aho amakuru ashakirwa	Inzego zibishinzwe	Igihe bizakorerwa/Umwaka					Amafaranga akenewe RWF
						1	2	3	4	5	
Inkingi ya 1: Komisiyo y'Igihugu y'Itorero ifite ubushobozi											
Ingamba 1.1: Guhuza no kunoza inyandiko ngenga za Komisiyo y'Igihugu y'Itorero no gutegura amateka n'amabwiriza agenga gahunda za Komisiyo											
Ibikorwa											
1.1.1 Gusuzuma no kunoza inyandiko ya politiki y'Itorero ry'Igihugu, Urugerero n'ubukorerabushake	Inyandiko ya Politiki y'Itorero ry'Igihugu ivuguruye yemejwe	Politiki 2: Itorero n'Ubukorerabushake	1	Raporo ya NIC	Board of Commissionners						12 000 000
1.1.2 Gushyiraho amategeko ngengamikorere ya Komisiyo y'Igihugu y'Itorero	Inyandiko y'amategeko ngengamikorere yemejwe kandi akurikizwa	0	1	Raporo ya NIC	Board of Commissionners						10 000 000
1.1.3 Guhuza	Umubare w'Uturere	0	30	Raporo ya	Board of						50 000 000

igenamigambi rya buri mwaka ry'itorero ni ry'Uturere	twahuje igenamigambi ryatwo n'iry'itorero buri mwaka			NIC	Commissioners					
1.1.4 Gushyiraho amabwiriza agenga guzoza mu midugudu, mu mashuri no mu byiciro byihariye	Inyandiko y'amabwirizwa yemejwe kandi akurikizwa	0	1	Raporo ya NIC	Board of Commissioners					10 000 000
1.1.5 Gutegura Iteka rya Perezida rigena uburyo gahunda y'urugerero ikorwa	Igazeti ya Leta Iteka rya Perezida ryasohotse	0	1	Raporo ya NIC	Board of Commissioners					10 000 000
1.1.6 Gutegura no kwemeza amabwiriza agenga imikorere ya gahunda y'urugerero/ubukorerabushake	Inyandiko y'amabwiriza agenga imikorere ya gahunda y'urugerero n'ubukorerabushake	0	1	Raporo ya NIC	Board of Commissioners					10 000 000
Ingamba 1.2: Gushaka abakozi ba Komisiyo y'Igihugu y'Itorero, kubaka ubushobozi bwabo no kubagera ibyo bagenerwa n'amategeko										
Ibikorwa										
1.2.1 Gushaka abakozi ba ngombwa	Umubare w'abakozi bashya bashyizwe mu myanya	19	48	Raporo ya NIC	Financial & Administration Unit					1 000 000 000
1.2.2 Guhugura abakozi bibafasha kujyana n'igihe (continuous)	Ijanisha ry'abakozi bahuguwe mu bumenyi	0%	100%	Raporo ya NIC	Financial & Administration Unit					500 000 000

learning)	bukenewe buri mwaka								
1.2.3 Gushyiraho uburyo bunoze bwo gucunga abakozi	Amabwiriza agenga imicungire y'abakozi (Procedure Manuals)	0	Bitarenze 2014	Raporo NIC	Financial & Administration Unit				1 00 000 000
Ingamba 1.3 : Guha Komisiyo y'Igihugu y'Itorero ubushobozi n'inyubako yo gukoreramo									
Ibikorwa									
1.3.1 Gushakira Komisiyo aho gukorera	Inyubako yisanzuye Komisiyo ikoreramo	0	Bitarenze 2014	Raporo NIC	Financial & Administration Unit				1 000 000 000
1.3.2 Gushakira Komisiyo ibikoresho	Ijanisha ry'ibikoresho Komisiyo ifite	20%	100%	Raporo NIC	Financial & Administration Unit				500 000 000
1.3.3 Kugira igicumbi cy'Itorero ry'u Rwanda kandi gifite ibikoresho	Inyubako y'igicumbi cy'Itorero ifite ibikoresho bya ngombwa	0	Bitarenze 2015	Raporo NIC	Commissioner in charge of Ubutore Dvt Center, Financial & Administration Unit				1000 000 000
1.3.4 Gushyiraho ikigo cyo gutorezamo ku rwego rw'Igihugu, mu Turere no mu Mirenge no kubishakira ibikoresho bya	Inyubako ku rwego rw'Igihugu no mu Turere twose	1	Bitarenze 2015		Commissioner in charge of Ubutore Dvt Center, Financial & Administration Unit				10 000 000 000

ngombwa									
Ingamba 1.4: Gukora ubushakashatsi bujyanye na gahunda z'Itorero no kubika amateka yaryo									
Ibikorwa									
1.4.1 Gukora ubushakashatsi bunozwa ibyo itorero rikora hitabwa cyane cyane ku cyerecyezo cy'Igihugu (Vision 2020, EDPRS, MDGs,...)	Nibura ubushakashati bumwe buri nyaka ibiri	0	3	Raporo NIC	Board of Commissioners				500 000 000
1.4.2 Gukora ubushakashatsi ku mpinduka zizanwa n'Itorero ry'Igihugu mu muryango nyarwanda	Nibura ubushakashati bumwe buri nyaka ibiri	0	2	Raporo NIC	Board of Commissioners				200 000 000
1.4.3 Kunoza imfashanyigisho kugira ngo ziyane n'igihe	Ijanisha ry'imfashanyigisho ziyanye n'igihe	0%	100%	Raporo NIC	Commissioner in charge of Mentoring, MMU				100 000 000
1.4.4 Kwigira ku bikorwa ahandi bishingiye ku bushakashatsi, inama ku rwego rw'Igihugu na mpuzamahanga ndetse n'ingendo shuri	Ijanisha ry'Abakozi bagiye mu ingendoshuri mu bindi bihugu	0%	50%	Raporo NIC	Board of Commissioners				500 000 000

Ingamba 1.5 : Guhuza, gukurikirana no gusuzuma gahunda z'Itorero

Ibikorwa											
1.5.1 Kubaka uburyo bw'ikorabuhanga mu gukusanya amakuru, guhuza, gukurikirana no gusuzuma ibikorwa bya Komisiyo y'Igihugu y'Itorero	Software equipment, Website, social media, Tele-conference, JOC, interface communication system, telephone-user group, IT infrastructure ihuza Urwego rw'Igihugu n'Inzego zo hasi	0	Bitarenze 2014	Raporo NIC	Executive Secretary, MMU, NSU, VU						500 000 000
1.5.2 Gutegura gahunda y'igihugu yo kwimakaza indangagaciro z'umuco w'ubutore , kwigira no kwihesha agaciro mu nzego zose	Inyandiko ya gahunda y'igihugu yo kwimakaza indangagaciro z'umuco w'ubutore , kwigira no kwihesha agaciro mu nzego zose yemejwe	0	Bitarenze 2014	Raporo NIC	Board of Commissioners						50 000 000
1.5.3 Gukurikirana uko umuco w'ubutore ushingiweho mu igenamigambi n'imitangire ya raporo ry'Inzego za Leta, sosiyete sivile n'imiryango itegamiye kuri Leta	Ijanisha ry'Inzego zigaragaza mu igenamigambi na raporo ko zashingiye ku muco w'ubutore	0%	50%	Raporo NIC	PME unit						50 000 000

1.5.4 Gukoresha inama ngarukamwaka igaragaza uko Itorero ry'Igihugu rihagaze (Itorero status)	Raporo yihariye y'Inama buri mwaka	0	5	Raporo NIC	Board of Commissioners					75 000 000
1.5.4 Gutegura gahunda y'ibikorwa n'ingengo y'imari (buri mwaka, buri gihembwe, buri kwezi)	Inyandiko ya gahunda y'ibikorwa ya buri mwaka	1	5	Raporo NIC	Board of Commissioners, Executive Secretary					50 000 000
1.5.5. Gutegura buri mwaka gahunda y'amasoko agomba gutangwa	Gahunda y'amasoko yatangajwe buri mwaka	0	5	Raporo NIC	Executive Secretary					10 000 000
1.5.6 Kumenyekanisha ibikorwa by'itorero mu banyarwanda bose (Ibiganiro kuri Radio, TVR, Itangazamakuru)	Umubare w'ibiganiro byahise mu bitangazamakuru binyuranye	Radio, TVR	Ikiganiro buri cyumweru	Raporo NIC	Board of Commissioners, Executive Secretary					150 000 000

Inkingi ya 2: Abanyarwanda b'ingeri zose barangwa n'umuco w'Ubutore, kwigira no kwihesha agaciro

Ingamba 2.1 : Gutoza abanyarwanda b'ingeri zose ku ndangagaciro na kirazira z'umuco nyarwanda

Ibikorwa										
2.1.1 Gushyiraho uburyo buhoraho kandi bujyanye n'igihe bukangurira	Ijanisha ry'abanyarwanda bagezwaho	50%	80%	Raporo NIC	Board of Commissioners					500 000 000

abanyarwanda kwimakaza indangagaciro z'umuco nyarwanda (Ikinamico y'uruhererekaneTVR-message,...);	ubukangurambaga kuri gahunda z'itorero									
2.1.2 Gukangurira abayobozi mu nzego zose kugira uruhare mu kwimakaza indangagaciro z'umuco nyarwanda	Ijanisha ry'inze abayobozi ba Komisiyo bakoranye nazo inama zihariye	10%	80%	Raporo NIC	Board of Commissioners					500 000 000
2.1.3 Gukurikirana uko abanyarwanda batowza mu nzego zose (ku rwego rw'umudugudu, mu mashuri, no mu nzego z'imirimu, ibyiciro byihariye)	Ijanisha ry'ubwiyongere bw'abanyarwanda batowjwe	1%	10 % buri mwaka	Raporo NIC	Commissioner in charge of Mentoring, MMU					500 000 000
2.1.4 Gutegura no kunoza imfashanyigisho zo gutwaza mu byiciro byose	Ijanisha ry'imfashanyigisho zateguwe/zavuguruwe kuri buri cyiciro cy'Intore buri mwaka	30%	100%	Raporo NIC	Commissioner in charge of Mentoring, MMU					500 000 000
2.1.5 Kugena no gutwaza intore mu byiciro byihariye	Umubare w'ibyiciro byihariye bitwaza buri mwaka	28	50	Raporo NIC	Commissioner in charge of Mentoring, MMU					5 000 000 000
2.1.6 Gutegura no gukoresha inama ngishwanama ngarukamwaka n'inze zifite mu nshingano kwigisha indangagaciro	Raporo yihariye y'inama buri mwaka	0	5	Raporo NIC	Board of Commissioners					75 000 000

2.1.7 Gushyiraho abarinzi b'indangagaciro kuri buri rwego	Ijanisha ry'inzeho zashyizeho abarinzi b'indangagaciro	0%	100%	Raporo NIC	Board Commissioners of						100 000 000
2.1.8 Gutegura no kwizihiza ukwezi kw'ingagaciro mu gihugu hose	Insanganyamatsiko y'ukwezi kw'indangagaciro buri mwaka	0	5	Raporo NIC	Board Commissioners of						500 000 000
Ingamba 2.2 : Gutoza abatoza b'Intore											
Ibikorwa											
2.2.1 Gutegura no kunoza imfashanyigisho hashingiwe ku byiciro by'abatozwa no kuzisakaza	Umubare w'imfashanyigisho ziyanye na buri cyiciro cy'Intore zitozwa	36	50	Raporo NIC	Commissioner in charge of Mentoring, MMU						500 000 000
2.2.2 Gutoranya no gutoza abatoza b'intore	Umubare w'abatoza b'Intore batowe hakurikije ibyiciro ku buri rwego	284 207	1000 000	Raporo NIC	Commissioner in charge of Mentoring, MMU						150 000 000
2.2.3 Gutegura no gukurikirana Amahugurwa y'abatoza ku rwego rw'Akarere no ku rwego	Umubare w'amahugurwa yakurikiranywe buri mwaka	28	300	Raporo NIC	Commissioner in charge of Mentoring, MMU						500 000 000

rw'lgihugu										
Ingamba 2.3 : Kunoza imikorere y'inzego z'intore										
Ibikorwa										
2.3.1 Kuvugurura, gushyiraho no kumenyekanisha amabwiriza y'imikorere y'intore	Ijanisha ry'inzego zikora zikurikije amabwiriza agenga imikorere y'inzego z'intore n'imikoranire yazo n'izindi nzego	0%	100%	Raporo NIC	Commissioner in charge of Mentoring, MMU, Districts					150 000 000
2.3.2 Gukurikirana ishyirwa mu bikorwa ry'amabwiriza agenga imikorere y'Intore	Ijanisha ry'umubare w'abagize komite mpuzabikorwa bujuje ibisabwa n'amabwiriza	0%	100%	Raporo NIC	Commissioner in charge of Mentoring, MMU, Districts					500 000 000
2.3.3 Guhugura abagize komite mpuzabikorwa ku Turere na ba focal point mu nzego z'imirimo	Ijanisha ry'umubare w'abagize komite mpuzabikorwa na Focla point bahuguwe	0%	100%	Raporo NIC	Commissioner in charge of Mentoring, MMU, Districts					500 000 000
Inkingi ya 3 : Urubyiruko rurangwa n'ubuvandimwe, ubunyarwanda no kugira uruhare muri gahunda z'lgihugu binyujijwe muri gahunda y'urugerero										
Ingamba 3.1 : Gukangurira urubyiruko kwitabira gahunda y'urugerero										
Ibikorwa										

<p>3.1.1. Kumenyekanisha ku buryo butandukanye ibikorwa by'urugerero harimo:</p> <ul style="list-style-type: none"> - Gukoresha inama ibyiciro bitandukanye by'abanyarwanda, - Ibiganiro kuri Radio na Televisiyo, - Kwamamaza (spot publicitaire), - Ibinyamakuru binyuranye, - Amarushanwa y'ibihangano kuri gahunda y'urugerero 	<p>Ikigereranyo cy'abanyarwanda bemeza ko bagejejweho nibura inshuro imwe gahunda y'Urugerero</p>	<p>20%</p>	<p>80%</p>	<p>Raporo NIC</p>	<p>Commissioner in charge of National Service, NSU</p>		<p>500 000 000</p>
<p>3.1.2. Gukoresha amarushanwa ashingiye ku bikorwa by' Intore ziri ku rugerero hagamijwe kugaragaza indashyikirwa</p>	<p>Ikigereranyo cy'ibikorwa by'indashyikirwa byatoranyijwe mu gihugu hose</p>	<p>-</p>	<p>100</p>	<p>Raporo NIC</p>	<p>Commissioner in charge of National Service, NSU, Districts</p>		<p>500 000 000</p>
<p>3.1.3 Kumurika intore z'indashyikirwa ku rugerero ku rwego rw'igihugu</p>	<p>Umubare w'indashyikirwa zamuritswe ku rwego rw'igihugu buri mwaka</p>	<p>-</p>	<p>150</p>	<p>Raporo NIC</p>	<p>Commissioner in charge of National Service, NSU, Districts</p>		<p>300 000 000</p>
<p>3.1.4 Kumurika Intore zisoje urugerero imbere</p>	<p>Umubare w'Imirenge yagaragaje muri raporo</p>	<p>-</p>	<p>416</p>	<p>Raporo NIC</p>	<p>Commissioner in charge of National</p>		<p>150 000 000</p>

y'abaturage ku rwego rw'umurenge	igikorwa cyo kumurika abarangije urugerero buri mwaka				Service, NSU, Districts						
3.1.5 Gukora ubukangurambaga mu bafatanyabikorwa mu gihe hategurwa urugerero mu byiciro binyuranye.	Ikigereranyo cy'inzeho zitabiriye inama zitegura urugerero	-	100	Raporo NIC	Commissioner in charge of National Service, NSU, Districts						150 000 000

Ingamba 3.2 Kunoza imikorere y'amatsinda atandukanye y'urugerero

Ibikorwa											
3.2.1 Gutegura inyandiko ngenderwaho igaragaza uburyo amatsinda anyuranye azajya ku rugererero (abanyeshuri biga muri kaminuza n'andi mashuri makuru, abanyeshuri barangije amashuri yisumbuye, urubiruko rutize, abakozi ba Leta, abikorera, abanyarwanda baba mu mahanga, n'ayandi...)	Kuba inyandiko ngenderwaho irihi kandi ikurikizwa	0	Bitarenze 2014	Raporo NIC	Commissioner in charge of National Service, NSU						50 000 000
3.2.2 Gutegura inama buri mwaka yo ku rwego rw'igihugu yemeza	Raporo y'inama ku rwego rw'igihugu	0	5	Raporo NIC	Commissioner in charge of National						75 000 000

ibizakorwa na buri tsinda ry'Urugerero					Service, NSU						
3.2.3. Gutegura gahunda yo gutoza ya buri tsinda ritumwe ku rugerero	Inyandiko isobanura gahunda yo gutoza buri tsinda ritegurwa gutumwa ku rugerero	0	5	Raporo NIC	Commissioner in charge of National Service, NSU						1 00 000 000
3.2.4 Guhugura Komite mpuzabikorwa z'urugerero "coordination committee "	Ijanisha rya Komite mpuzabikorwa z'urugerero zahuguwe	0	416	Raporo NIC	Commissioner in charge of National Service, NSU						500 000 000
Ingamba 3.3: Kubaka uburyo urugerero rubona amikoro yunganira atangwa na Leta											
Ibikorwa											
3.3.1. Gukora inyigo y'ibyo intore ziri ku rugerero zakora byavamo amikoro yakunganira aya Leta	Inyandiko y'inyigo yerekeranye n'ibikorwa byunganira ingengo y'imari igenerwa Urugerero	0	Bitareze 2014	Raporo NIC	Commissioner in charge of National Service, NSU						150 000 000
3.3.2 Gukora inyigo y'ibyo urugerero rukenera buri mwaka n'iby' inzego zirebwa n'urugerero zisabwa	Kuba inyandiko y'inyigo yerekeranye n'ibyo Urugerero rukeneye yemejwe n'inama ihuza inzego zirebwa n'urugerero	0	5	Raporo NIC	Commissioner in charge of National Service, NSU						100 000 000
3.3.3. Kumenyekanisha inyigo zakozwe mu bo	Ijanisha ry'ikigereranyo cy'inkunga yatanzwe	0	50%	Raporo NIC	Commissioner in charge of National						100 000 000

zireba no kuzishyira mu bikorwa	n'izindi nzego				Service, NSU						
3.3.4 Gukora ingendoshuri z'aho urugerero rufite imishinga ibyara inyungu	Umubare w'ibihugu byakorewemo ingendoshuri	0	20	Raporo NIC	Commissioner in charge of National Service, NSU						300 000 000

Ingamba 3.4 Gukurikirana no gusuzuma ibikorwa bya gahunda y'urugerero

Ibikorwa											
3.4.1 Gushyiraho uburyo bwo gukurikirana ibikorwa by'urugerero	Kuba inyandiko isobanura uburyo bwo gukurikirana urugerero yemejwe mu nama ngarukamwaka ya mbere	-	Bitarenze 2013	Raporo NIC	Commissioner in charge of National Service, NSU						30 000 000
3.4.2 Gushyiraho uburyo bw'ikoranabuhanga mu ihererekanyamakuru ku bikorwa by'intore ziri ku rugerero	Kuba uburyo bw'ikoranabuhanga bwo guhererkanya amakuru (software) bwashyizweho	-	Bitarenze 2014	Raporo NIC	Commissioner in charge of National Service, NSU						300 000 000
3.4.3 Gushyiraho uburyo bwo gusuzuma ibikorwa by'urugerero no kugena	Kuba uburyo bwo gusuzuma no kugena agaciro k'ibikorwa	-	Bitarenze 2014	Raporo NIC	Commissioner in charge of National						50 000 000

agaciro kabyo	by'urugerero bwashyizweho				Service, NSU					
Inkingi ya 4: Kwimakaza umuco w'ubwitange n'ubukorerabushake muri gahunda z'iterambere										
Ingamba 4.1 : Gukangurira abanyarwanda kwitabira no gushyigikira ibikorwa by'ubukorerabushake										
Ibikorwa										
4.1.1. Kumenyekanisha ku buryo butandukanye gahunda y'ubukorerabushake harimo: - Gukoresha inama ibyiciro bitandukanye by'abanyarwanda, - Ibiganiro kuri Radio na Televisiyo, - Kwamamaza (spot publicitaire), - Ibinyamakuru binyuranye, - Amarushanwa y'ibihangano kuri gahunda y'ubukorerabushake	Ikigereranyo cy'abanyarwanda bemeza ko bagejejweho nibura inshuro imwe gahunda y'Ubukorerabushake	20%	80%	Raporo NIC	Commissioner in charge of Volunteerism, VU					500 000 000
4.1.2. Gukoresha amarushanwa ashingiye ku bikorwa by'ubukorerabushake	Ijanisha ry'abakorerabushake bitabiriye irushanwa	0%	80%	Raporo NIC	Commissioner in charge of Volunteerism, VU					500 000 000

hagamijwe kugaragaza indashyikirwa										
4.1.3 Kumurika intore z'indashyikirwa mu bukorerabushake ku rwego rw'igihugu	Umubare w'abakorerabushake bahawe igihembo cyo kuba indashyikirwa ku rwego rw'igihugu	0	30 buri mwaka	Raporo NIC	Commissioner in charge of Volunteerism, VU					300 000 000
4.1.4 Kumurika Intore zisoje ibikorwa by'ubukorerabushake imbere y'abaturage ku rwego rw'Akarere no ku rwego rw'igihugu	Umubare w'Uturere twagaragaje muri raporo igikorwa cyo kumurika abarangije ibikorwa by'ubwitange buri mwaka	0	30	Raporo NIC	Commissioner in charge of Volunteerism, VU					300 000 000
4.1.5 Gukora ubukangurambaga mu bafatanyabikorwa hategurwa ibikorwa by'ubukorerabushake mu byiciro binyuranye.	Ikigereranyo cy'inzego zitabiriye inama zitegura gahunda y'ubukorerabushake bur mwaka	0	100	Raporo NIC	Commissioner in charge of Volunteerism, VU					150 000 000
Ingamba 4.2: Kunoza imikorere y'amatsinda atandukanye y'abakorerabushake										
Ibikorwa										
4.2.1. Gutegura inyandiko ngenderwaho igaragaza	Kuba inyandiko isobanura inzira buri munyarwanda	0	Bitarenze 2014	Raporo NIC	Commissioner in charge of					50 000 000

uburyo amatsinda anyuranye ashobora kujya muri gahunda y'ubukorerabushake (abanyeshuri biga muri kaminuza n'andi mashuri makuru, abakozi ba Leta, abikorera, abanyarwanda baba mu mahanga, n'ayandi...)	wifuzaga gukora ibikorwa by'ubukorerabushake yanyuramo yaremejwe				Volunteerism, VU					
4.2.2. Gushyiraho uburyo bunozwe bwo kuyobora no guhuza ibikorwa by'abakorerabushake	Uburyo bw'ikorana bwo gukusanya amakuru ku Bakorerabushake no kuyahererekanya (software)	0	Bitarenze 2014	Raporo NIC	Commissioner in charge of Volunteerism, VU					300 000 000
4.2.3. Gutegura inama buri mwaka ku rwego rw'igihugu yemeza ibizakorwa n'abakorerabushake	Inyandiko ikubiyemo ibikorwa byemejwe buri mwaka	0	5	Raporo NIC	Commissioner in charge of Volunteerism, VU					75 000 000
4.2.5 Gutegura gahunda no gutoza ya buri tsinda ry'abakorerabushake babyifuzaga	Umubare w'abakorerabushake batoywe	0	10 000	Raporo NIC	Commissioner in charge of Volunteerism, VU					500 000 000

Ingamba 4.3: Kubaka uburyo gahunda y'ubukorerabushake ibona amikoro yunganira atangwa na Leta

Ibikorwa										
4.3.1. Gukora inyigo y'ibyo abakorerabushake bakora byavamo amikoro yakunganira aya Leta	Inyandiko y'inyigo yerekeranye n'ibikorwa byunganira ingengo y'imari igenerwa Ubukorerabushake	0	Bitareze 2014	Raporo NIC	Commissioner in charge of Volunteerism, VU					50 000 000
4.3.2. Gukora inyigo y'ibyo gahunda y'ubukorerabushake ikenera buri mwaka n'iby'inzego zirebwa nayo zisabwa	Kuba inyandiko y'inyigo yerekeranye n'ibyo Ubukorerabushake bukeneye yemejwe n'inama ihuza inzego zirebwa n'ubukorerabushake	0	5	Raporo NIC	Commissioner in charge of Volunteerism, VU					50 000 000
4.3.3. Kumenyekanisha inyigo zakozwe mu bo zireba no kuzishyira mu bikorwa	Ijanisha ry'ikigereranyo cy'inkunga yatanzwe n'izindi nzego	0	50%	Raporo NIC	Commissioner in charge of Volunteerism, VU					100 000 000
4.3.4 Gukora ingendoshuri z'aho ubukorerabushake bumaze gutera imbere	Umubare w'ibihugu byakorewemo ingendoshuri	0	20	Raporo NIC	Commissioner in charge of Volunteerism, VU					300 000 000

4.4 Gukurikirana no gusuzuma ibikorwa bya gahunda y'ubukorerabushake

Ibikorwa										
4.4.1 Gushyiraho uburyo bwo gukurikirana ibikorwa bya gahunda y'ubukorerabushake	Inyandiko y'amabwiriza yerekeranye no gukurikirana ibikorwa by'abakorerabushake akurikizwa	0	Bitarese 2014	Raporo NIC	Commissioner in charge of Volunteerism, VU					30 000 000
4.4.2 Gushyiraho uburyo bw'ikoranabuhanga mu ihererekanyamakuru ku bikorwa by'abakorerabushake	Kuba uburyo bwo gukusanya amakuru ku bakorerabushake no kuyahererekanya (software)	0	Bitarese 2014	Raporo NIC	Commissioner in charge of Volunteerism, VU					300 000 000
4.4.3 Gushyiraho uburyo bwo gusuzuma ibikorwa by'abakorerabushake no kugena agaciro kabyo	Kuba uburyo bwa gihanga bwo gusuzuma no kugena agaciro bwashyizweho	0	Bitarese 2014	Raporo NIC	Commissioner in charge of Volunteerism, VU					30 000 000
Inkingi ya 5: Kubaka ubufatanye bw'inzego mu guteza imbere umuco w'ubutore, gahunda y'urugerero n'iy'ubukorerabushake										
Ingamba 5.1 : Guteza imbere imikoranire n'ubwuzuzanye hagati ya Komisiyo y'Igihugu y'Itorero n'abafatanyabikorwa										
Ibikorwa										
5.1.1 Kugirana amasezerano	Umubare wa MoU	0	100	Raporo NIC	Board of					300 000 000

y'ubufatanye n'imikoraniye hagati ya Komisiyo n'abafatanyabikorwa mu nzego zinyuranye (MoU) hakurikijwe gahunda yo gutoza, urugerero n'ubukorerabushake	zasinywe				Commissioners					
5.1.2 Gukangurira inzego za Leta, imiryango itari iya Leta, abikorera n'amadini gushyigikira ibikorwa by'intore mu igenamigambi ryabyo	Umubare w'inzego zafatanyije na Komisiyo igikorwa kijyanye na gahunda zayo	40	140	Raporo NIC	Board of Commissioners					100 000 000
5.1.3 Gukora inama ngarukamwaka zihuza Komisiyo n'abafatanyabikorwa mu nzego zinyuranye (Inzego za Leta, Abikorera, Sosiyete sivile, Amadini)	Umubare w'inama zakozwe	0	5	Raporo NIC	Board of Commissioners					50 000 000
5.1.4. Gushyiraho uburyo bw'ikorabuhanga bwo guhana amakuru (Online forum) hagati ya Komisiyo n'abafatanyabikorwa mu rwego rw'igihugu, mu Karere u Rwanda rurimo	Kuba uburyo bw'ikorabuhanga bwo guhana amakuru (Online forum) hagati ya Komisiyo n'abafatanyabikorwa buriho kandi bukora	0	Bitarenze 2015	Raporo NIC	Board of Commissioners					300 000 000

na Mpuzamahanga	neza									
Ingamba 5.2: Kwinjiza umuco w'ubutore n'ubwitange/ubukorerabushake muri politiki na gahunda zose z'Igihugu										
Ibikorwa										
5.2.1. Gukangurira inzego za Leta, imiryango itari iya leta, abikorera n'amadini gutoza abakozi n'abafatanyabikorwa babo no kubigenera ingengo y'imari	Umubare w'inzego zatoje abakozi n'abafatanyabikorwa babo	0	50	Raporo NIC	Board of Commissioners, MINALOC, MIFOTRA, MINISANTE, MINAGRI MINICOM, RDF, RNP, PSF, RGB, DISTRICTS					500 000 000
5.2.2. Gukangurira inzego za Leta, imishinga, abikorera n'amadini gushyigikira Intore mu bikorwa byazo	Umubare w'inzego zateye inkunga Intore mu bikorwa byazo	NA	100	Raporo NIC	Board of Commissioners, MINALOC, MIFOTRA, MINISANTE, MINAGRI MINICOM, RDF, RNP, PSF, RGB, DISTRICTS					100 000 000
5.2.3. Gukora ubuvugizi kugira ngo kwimakaza	Umubare w'Uturere twahize kwimakaza	0	30	Raporo NIC	Board of Commissioners,					100 000 000

umuco w'ubutore, kwigira no kwihesha agaciro bigaragare mu mihigo y'inzego zose	umuco w'utore, kwigira no kwihesha agaciro buri mwaka				MINALOC, MIFOTRA, MINISANTE, MINAGRI MINICOM, RDF, RNP, PSF, RGB, DISTRICTS					
5.2.4. Gukora ubuvugizi kugira ngo umuco w'ubutore, kwigira, kwihesha agaciro n'ubukorerabushake bibe imbariro za gahunda zose z'igihugu	Umubare wa gahunda z'igihugu zigaragaza umuco w'ubutore, uwo kwigira, kwihesha agaciro n'ubukorerabushake nk'imbariro	0	10	Raporo NIC	Board of Commissioners, MINALOC, MIFOTRA, MINISANTE, MINAGRI MINICOM, RDF, RNP, PSF, RGB, DISTRICTS					100 000 000
Igiteranyo										32 152 000 000

IGICE CYA 4: GUSHYIRA MU BIKORWA IGENAMIGAMBI

Inama y'Abakomiseri n'abakozi ba Komisiyo y'Igihugu y'Itorero bazagira uruhare rw'ibanze mu ishyirwa mu bikorwa w'iri genamigambi, cyane cyane mu guhuza ibikorwa no kwegeranya amakuru yose, hagamijwe gukurikirana ko inzego zose zikurikiza umurongo wo kugera ku musaruro utegerejwe muri gahunda z'Itorero ry'Igihugu.

Mu gushyira mu bikorwa iri genamigambi ry'imyaka itanu, Komisiyo y'Igihugu y'Itorero izanoza ubufatanye n'abafatanyabikorwa ku rwego rw'Igihugu no ku rwego rw'Uturere. Igikorwa cyo kumenyekanisha ibikubiye muri iri genamigambi no gusakaza inyandiko yaryo ku rwego rw'Igihugu, mu nzego z'ibanze no mu bafatanyabikorwa ba Komisiyo y'Igihugu y'Itorero nacyo kizihutisha kurishyira mu bikorwa.

4.1 Inzego zizafasha gushyira mu bikorwa iri genamigambi

N'ubwo Komisiyo y'Igihugu y'Itorero ifite inzego z'imirimo, hari izindi nzego zifite inshingano zo gufasha gushyira mu bikorwa iri genamigambi muri iyi myaka itanu (2013-2017).

Minisiteri y'Ubutegetsi bw'Igihugu ishinzwe imiyoborere myiza, gukurikirana ibikorwa bikorerwa mu nzego z'ibanze no gukangurira abaturage kwitabira gahunda za Leta ni yo ireberera Komisiyo y'Igihugu y'Itorero. MINALOC itanga umurongo wa politiki gahunda za Komisiyo y'Itorero ry'Igihugu zigenderaho mu rwego rwo kugera ku ntego rusange yo kubaka Umunyarwanda ukunda Igihugu, ufite indangagaciro na kirazira z'umuco Nyarwanda kandi ufite umuco w'ubutore.

Izindi nzego zizafatanyana na Komisiyo y'Igihugu y'Itorero gushyira mu bikorwa iri genamigambi zirimo Minisiteri zinyuranye, Inzego z'ibanze kuva ku Mudugudu kugera ku Karere, Ibigo bya Leta na Komisiyo z'Igihugu, Urwego rw'Abikorera, Imiryango itari iya Leta, Amatorero n'amadini.

Imbonerahamwe ikurikira irerekana abafatanyabikorwa n'inshingano zabo mu gushyira mu bikorwa iri genamigambi.

Imbonerahamwe: Abafatanyabikorwa ba Komisiyo y'Igihugu y'Itorero

Inzego	Ishingano	Icyo inzego zishinzwe mu gushyira mu bikorwa iri genamigambi
Minisiteri	Gutanga umurongo wa politiki no gushyiraho ingamba ngenderwaho zijyanye n'inshingano za Minisiteri	<ol style="list-style-type: none"> 1. Gutoza abakozi n'abafatanyabikorwa ba za Minisiteri kwimakaza indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro; 2. Kugena ibikorwa intore zo ku rugerero zagiramo uruhare no kubiteganyiriza ingengo y'imari; 3. Kwinjiza umuco w'ubutore n'uw'ubukorerabushake muri politiki na gahunda za Leta no kubiteganyiriza ingengo y'imari. 4. Guteganya uburyo kwakira abakorerabushake no gukangurira abakozi kwitabira gahunda y'ubukorerabushake.
Inzego z'ibanze	Gushyira mu bikorwa politiki n'ingamba ngenderwaho zashyizweho ku rwego rw'Igihugu	<ol style="list-style-type: none"> 1. Kunoza imikorere y'Itorero ku mudugudu, mu mashuri, mu nzego z'imiririmo, mu byiciro byihariye no kwimakaza indangagaciro mu muryango; 2. Kunoza imikorere y'inzego z'intore; 3. Gufasha Intore kwisuzuma no kugaragaza indashyikirwa mu nzego zose; 4. Gutegura no kwizihiza icyumweru cy'Intore; 5. Kugena ibikorwa Intore ziri ku rugerero zagiramo uruhare no kubihuza n'ibyiciro byazo; 6. Kugira uruhare mu gukurikirana no gusuzuma ibikorwa by'urugerero; 7. Kwinjiza ubukorerabushake muri gahunda y'ibikorwa 8. Guteganya uburyo bwo kwakira abakorerabushake muri gahunda y'Akarere no kohereza abakozi mu bukorerabushake; 9. Kugaragaza uruhare rw'ibikorwa by'intore mu mihigo y'Akarere.

Ibigo bya Leta , za Komisiyo z'Igihugu	Gushyira mu bikorwa poliltiki na gahunda za Leta hashingiwe ku nshingano bihabwa n'amategeko	<ol style="list-style-type: none"> 1. Gutoza abakozi n'abafatanyabikorwa b'Ibigo bya Leta na za Komisiyo kwimakaza indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro 2. Kugena ibikorwa intore zo ku rugerero zagiramo uruhare no guteganya ingengo y'imari bizatwara; 3. Kwinjiza ubukorerabushake muri gahunda z'ibikorwa 4. Guteganya uburyo bwo kwakira abakorerabushake no kohereza abakozi mu bukorerabushake.
Urwego rw'Abikorera	Guhagararira , gukora ubuvugizi mu rwego rwo guteza imbere abikorera hagamjiwe kongera umusaruro mu bukungu	<ol style="list-style-type: none"> 1. Gukangurira no kugira uhurare mu gutoza ibyiciro by'abikorera kwimakaza indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro. 2. Kwinjiza ubukorerabushake muri gahunda z'ibikorwa 3. Guteganya uburyo bwo kwakira abakorerabushake no kohereza abakozi mu bukorerabushake
Imiryango itari iya Leta	Kugira uruhare mu bikorwa biteza imbere abaturage n'ubukangurambaga	<ol style="list-style-type: none"> 1. Gukangurira no kugira uhurare mu gutoza ibyiciro by'imiryango itari iya Leta kwimakaza indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro; 2. Gukangurira abanyarwanda kwitabira ibikorwa by'ubukorerabushake ; 3. Kwinjiza ubukorerabushake muri gahunda z'ibikorwa z'imiryango itari iya Leta; 4. Guteganya uburyo bwo kwakira abakorerabushake no kohereza abakozi mu bukorerabushake
Amadini n'Amatorero	Gutanga inzira mu bijyanye n'iyobokamana mu Banyarwanda no kugira uruhare mu bikorwa biteza imbere abaturage	<ol style="list-style-type: none"> 1. Gukangurira no kugira uhurare mu gutoza abayobozi b'amadini n'abayoboze bayo kwimakaza indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro; 2. Gukangurira abanyarwanda (abayoboze) kwitabira ibikorwa by'ubukorerabushake; 3. Kwinjiza ubukorerabushake muri gahunda z'ibikorwa ; 4. Guteganya uburyo bwo kwakira abakorerabushake no kohereza abakozi mu bukorerabushake.

4.2 Guhuza ibikorwa

Ishyirwa mu bikorwa ry'igenamigambi ry'imyaka itanu rya Komisiyo y'Igihugu y'Itorero rirasaba uruhare rw'inzego zinyuranye zirimo iza Leta, iz'abikorera, imiryango itari iya Leta n'amadini. Ibi birasaba gushyiraho uburyo bwo guhuza ibikorwa no guhana amakuru mu rwego rwo kumenya ibyo buri rwego rwagezeho mu kubaka umunyarwanda urangwa n'indangagaciro z'umuco nyarwanda, kwigira no kwihesha agaciro.

Gahunda y'ibikorwa ya buri mwaka ya Komisiyo y'Igihugu y'Itorero izajya ishingira ku nkingi, ingamba n'ibikorwa bikubiye mu nyandiko y'iri genamigambi, igaragaze ku buryo burambuye ibikorwa bikenewe gukorwa muri uwo mwaka, n'uruhare rw'inzego zinyuranye muri ibyo bikorwa.

Buri mwaka kandi Komisiyo y'Igihugu y'Itorero izajya ihuza gahunda y'ibikorwa byayo na gahunda z'Uturere n'iz'izindi nzego za Leta mu bijyanye no gushyira mu bikorwa iri genamigambi.

Komisiyo y'Igihugu y'Itorero izakora inama ngarukamwaka iyihuza n'abafatanyabikorwa mu nzego zinyuranye (Inzego za Leta, Abikorera, Sosiyete sivile, Amadini). Komisiyo izatanga umurongo ngenderwaho wo kugaragaza ibyakozwe n'izo nzego, udushya mu mu kwimakaza indangagaciro, inzitizi n'ahakenewe ubuvuguzi mu rwego rw'ishyirwa mu bikorwa ry'iri genamigambi.

IGICE CYA 5. UBURYO BWO GUKURIKIRANA NO GUSUZUMA ISHYIRWA MU BIKORWA RY'IGENAMIGAMBI

5.1. Gukurikirana no gusuzuma ibikorwa

Mu rwego rwo kumenya uko ibiteganijwe kugerwaho muri iri genamigambi byakozwe ni ngombwa gushyiraho uburyo bwo kubukurikirana. Iteganyabikorwa rya buri mwaka rishingiye ku nkingi, ingamba n'ibikorwa bikubiye muri iri genamigambi rizagaragaza ibipimo by'ibikorwa bya buri gihembwe mu nzego z'imirimo zigize Komisiyo y'Igihugu y'Itorero.

Nyuma y'imyaka ibiri n'igice, hazakorwa isuzuma ricukumbuye hifashishijwe impuguke muri icyo gikorwa, rizatuma Komisiyo y'Igihugu y'Itorero yongera kunoza igenamigambi ryayo mu myaka ibiri n'igice izaba isigaye hashingiwe ku masomo azaba yagaragajwe mu isuzuma.

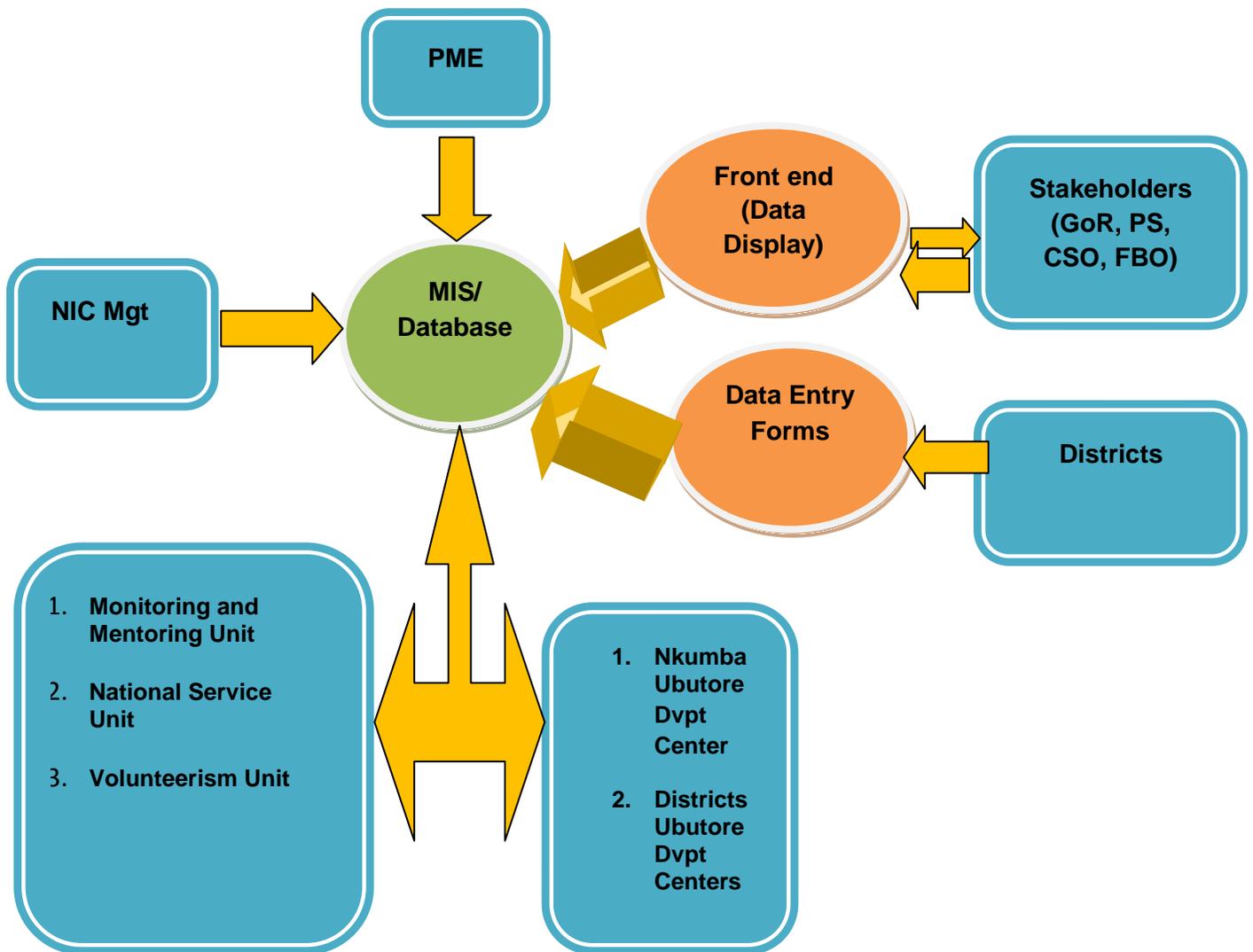
Nyuma y'imyaka itanu, mu mpera z'ishyirwa mu bikorwa ry'iri genamigambi, Komisiyo izakoresha na none isuzuma rirambuye yifashishijwe impuguke, kugirango hagaragare ibyagezweho mu gihe cy'imyaka itanu n'impinduka byatanze. Iryo suzuma rizashingirwaho mu gutegura irindi genamigambi ry'imyaka itanu, kuva 2017 kugera 2021.

5.2 Uburyo bwo kwakira no gucunga amakuru

Uburyo bwo gukurikirana no kubona amakuru ku bigenda bikorwa ni ingirakamaro mu kubaka ubushobozi bwa Komisiyo y'Igihugu y'Itorero. Birasaba gushyiraho uburyo bw'ikoranabuhanga (Database) buhuriweho n'inzego z'imirimo iza Komisiyo ndetse n'abafatanyabikorwa.

Guhuza amakuru bizajya bikorwa n'Umukozi ushinzwe ikoranabuhanga ariko amakuru abonetse akusanywe kandi asesengurwe n'abashinzwe igenamigambi, gusuzuma no gukurikirana ibikorwa (PME). Igishushanyo gikurikira kigaragaza uburyo bwo kubona no gucunga amakuru muri Komisiyo y'Igihugu y'Itorero.

(Management Information System/MIS)



Ubu buryo bwo guhuza amakuru ajyanye na gahunda za Komisiyo y'Igihugu y'Itorero buzafasha gukorera mu mucyo, guhuza ibikorwa kandi abafatanyabikorwa bazajya babona amakuru ku bikorwa bya Komisiyo ku buryo buhoraho.

Komisiyo y'Igihugu y'Itorero ikwiye kwemeza uburyo bwayo bwo kwakira no gucunga amakuru ajyanye n'ishyirwa mu bikorwa ry'iri genamigambi. Hazakenerwa amahugurwa y'abayobozi n'abakozi ba Komisiyo ajyanye no kubamenyereza gushaka no kwinjiza

amakuru muri database mu gihe kigenwe. Ubu buryo buzafasha kandi abafanyabikorwa ba Komisiyo kuyigezaho ibyo bakora mu bufatanye nayo.

5.3 Gukora raporo

Ku rwego rw'Igihugu hakorwa raporo rusange za buri gihembwe, n'iza buri mwaka zihuza raporo z'inzeho zose z'imirimo. Izi raporo rizaba zikubiyemo amakuru agaragaza ishyirwa mu bikorwa ry'iri genamigambi ku rwego rw'igihugu no mu nzego z'ibanze, hakurikijwe ibyo buri rwego rw'imirimo rwateganyije gukora muri uwo mwaka. Raporo zigaragaza inzitizi n'inama zatuma ishyirwa mu bikorwa ry'igenamigambi rishobora kugerwaho neza. Komisiyo y'Igihugu y'Itorero ifasha Uterere twose kugira uburyo bumwe bwo gukora raporo kugira ngo amakuru ava mu Turere ashobore kugereranywa hakurikije ibipimo bimwe. Amategeko ngengamikorere ya komisiyo azagena imitere (canevas) ya raporo kuva ku Mudugudu kugeza ku Karere.

Buri rwego rufatanya na Komisiyo y'Igihugu y'Itorero gushyira mu bikorwa iri genamigambi ruzajya rukora raporo buri mwaka igaragaza ibyagezweho n'inzitizi zagaragaye iteye ku buryo bukurikira:

Izina ry'Urwego:

Raporo y'Umwaka

	Ibyakozwe	Ibitarakozwe	Inzitizi	Icyitonderwa
Intego				
Inkingi				
Ingamba				
Ibikorwa				

Izo raporo za buri mwaka zizafasha igihe hazakorwa isuzuma ricukumbuye rizakorwa nyuma y'imyaka ibiri n'igice na nyuma y'imyaka itanu, kugirango Komisiyo y'Igihugu y'Itorero imenye uko ibyari biteganyijwe mu igenamigambi (2013-2017) byagezweho.

UMUSOZO

Komisiyo y'Igihugu y'Itorero ni urwego rufite ubwisanzure mu micungire y'abakozi n'ingengo y'imari yashyizweho n'Itegeko. Igenamigambi ry'imyaka itanu (2013-2017) riteguwe mu gihe Task Force yari yarashinzwe gutangiza Itorero ry'Igihugu imaze kumurika ibyagezweho harimo kubaka Itorero kuva ku rwego rw'Igihugu kugera ku Mudugudu, gutoza ibyiciro binyuranye by'Abanyarwanda kwimakaza indangagaciro z'umuco nyarwanda, no guhugura abatoza b'Intore bazakomeza gutoza izindi ntore.

Mu nshingano Komisiyo y'Igihugu y'Itorero ihabwa n'itegeko, harimo gutegura no gukurikirana gahunda y'Urugerero. Imfura z'urugerero zatumwe ku rugerero mu ntangiriro ya 2013, ubu nazo zagaragaje ko iyi gahunda izihutisha imyumvire y'abanyarwanda kandi ikanafasha mu kubaka mu rubyiruko umuco w'ubuvandimwe, kwigira no kwihesha agaciro. Komisiyo y'Igihugu y'Itorero yashinzwe kandi gutoza abanyarwanda umuco w'ubukorerabushake n'ubwitange.

Ishyirwa mu bikorwa ry'igenamigambi ry'imyaka itanu rya Komisiyo y'Igihugu y'Itorero rirasaba uruhare rw'inzego za Leta, iz'abikorera, imiryango itari iya Leta n'amadini. Iri genamigambi rirashyiraho uburyo bwo guhuza ibikorwa no guhana amakuru mu rwego rwo kumenya ibyo buri rwego rwagezeho mu kubaka umunyarwanda urangwa n'indangagaciro z'umuco nyarwanda uhareye ku kwigira no kwihesha agaciro.

Inzego zose zirebwa n'iri genamigambi zirasabwa kwiyemeza no kwinjiza muri gahunda z'ibikorwa byazo ingamba zatuma zigira uruhare mu kugera ku cyerekezo cyo kugira Abanyarwanda bafite imyumvire imwe n'indangagaciro basangiye mu kubaka ubumwe bw'abo no gukunda Igihugu, basobanukiwe n'imigambi y'Igihugu, uburyo bwo kuyigeraho n'uruhare rwabo mu kuyishyira mu bikorwa, bifitemo icyizere cyo kwikemurira ibibazo kandi barangwa n'icyerekezo kimwe bahuriyeho mu guharanira kwiteza imbere kandi bafite ishema ryo guteza imbere Igihugu.

INYANDIKO ZIFASHISHIJE

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3. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Ijambo rya Perezida wa Repubulika, Paul Kagame mu muhango wo gutangiza Itorero ry'Igihugu, Ugushyirye 2007
4. Repubulika y'u Rwanda, Gahunda ya Guverinoma y'imyaka irindwi, 2010-2017
5. Repubulika y'u Rwanda, Gahunda yo Guteza imbere ubukungu no kugabanya ubukene (2013-2018)
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7. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Inyandiko ihinnye y'itorero ry'Igihugu, *Intore ntiganya ishaka ibisubizo*, Gicurasi 2009
8. Amabwiriza ya Minisitiri n° 01/09 yo ku wa 18/06/2009 akena imiterere, inshingano, imikorere n'imikorere y'inzego z'intore n'izindi nzego
9. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Itorero ry'Igihugu, Indangaciro z'umuco Nyarwanda mu iterambere, Ukuboza 2011
10. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Raporo y'ibikorwa bya Komisiyo y'Ubumwe n'Ubwiye, Umwaka w'i 2007
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12. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Raporo y'ibikorwa bya Komisiyo y'Ubumwe n'Ubwiye, Mutarama - Kamena 2009
13. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Raporo y'ibikorwa bya Komisiyo y'Ubumwe n'Ubwiye, Nyakanga 2009 – Kamena 2010
14. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Raporo y'ibikorwa bya Komisiyo y'Ubumwe n'Ubwiye, Nyakanga 2010 – Kamena 2011
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16. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Raporo y'ibikorwa bya Komisiyo y'Ubumwe n'Ubwiye, Nyakanga 2011- Kamena 2012
17. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Itorero ry'igihugu, Ibiganiro Shingiro by'itorero ry'Igihugu, Mutarama 2012
18. Repubulika y'u Rwanda, Komisiyo y'Ubumwe n'Ubwiye, Itorero ry'igihugu, Imikorere y'itorero mu Midugudu, mu mashuri no mu nzego z'imirimu, Mata 2012
19. Repubulika y'u Rwanda, Minisitiri y'Ubutegetsi bw'Igihugu, Politiki y'Igihugu y'Ubukorerabushake mu Rwanda, Nyakanga 2012.

UMUGEREKA

Umugereka wa 1: Urutonde rw'ababonanye n'impuguke zakoze Igenamigambi rya Komisiyo y'Igihugu y'Itorero 2013-2017

Minisiteri/Ikigo/Urwego	Ababonanye n'Impuguke	Icyo bakora	Telefoni	Italiki
Itorero ry'Igihugu	RUCAGU Boniface NTIDENDEREZA William RUGEMINTWAZA Jean Nepo Abakozi ku rwego rw'Igihugu no mu Turere	Chairman Vice Chairman Program Officer Staff		15/03/2013 18/03/2013 & 25/04/2013 08-10/05/2013
Itorero ry'Igihugu	BAKUSI Alphonse	Mentoring Rwandans on cultural values and tabous	0788592483	21/03/2013
	BAMPIRE Thacienne	Mentoring Rwandans on cultural values and tabous		21/03/2013
	RUCAGU Boniface	Chairman		22/03/2013
	BAWAYA Sarah	Acting Director National Service Department	0788526344	25/04/2013
	Brigadier General BAYINGANA Emmanuel	Nationa Service Coordinator	0788300719	09/04/2013
	NTIDENDEREZA William	Vice Chairman		25/04/2013
	RUGEMINTWAZA Jean Nepo	Program Officer		25/04/2013
RBC	KAYUMBA Pierre Claver	Acting Director General, Head of Medical Production and Procurement Department	0788309768	01/04/2013
NEC	MUNYANEZA Charles	Umunyamabanga Nshingwabikorwa	0788305026	02/04/2013
PRO-	RUBONEKA	Campagne Action pour	078841093	02/04/2013

Minisiteri/lk igo/ Urwego	Ababonanye n'Impuguke	Icyo bakora	Telefoni	Italiki
FEMMES	Suzane	la Paix	3	
MINEDUC	NIYOMANA MICO Emmanuel	Umuyobozi w'Igenamigambi	0788441068	03/04/2013
CNF	TUYISENGE Christine	Umunyamabanga Nshingwabikorwa	0788505459	03/04/2013
	UWAMA HORO Marie Marguerite	Capacity Building Unit	0788433731	03/04/2013
NURC	Dr Jean Baptiste HABYALIMANA	Umunyamabanga Nshingwabikorwa	0788303271	05/04/2013
MIFOTRA	MUREKEZI Anastase	Minisitiri	0252587540	05/04/2013
RNP	SP KARURANGA Emmanuel	H/Dchos & CPCs	0788359537 0788311703	16/04/2013
	IP NAHIMANA Damas	Staff Division DCLOS & CPS's	0788618302	16/04/2013
	AIP GAHONGAYIRE Rose	H/ Sensitisation & Training	0788311707	16/04/2013
	GSGT MUNYAKAZI Schadrack	A/O Community Policing	0788311705	16/04/2013
MINALOC	MUNYESHYAKA Vincent	Umunyamabanga Uhoraho	0788848529	09/04/2013
Imbuto Foundation	MURUMUNAWABO Cécile	Umuyobozi Mukuru Wungirije	0788302636	10/04/2013
	RUSERA Tessy	Ashinzwe gahunda y'urubyiruko	0788504220	10/04/2013
Akarere ka Ngororero	RUBONEKA Gédeon	Umuyobozi w'Akarere	0788485627	15/04/2013
	MUKANTABANA Odette	Umuhuzabikorwa w'Itorero ry'Igihugu ku Karere	0788485627	15/04/2013
Akarere ka Ruhango	MBABAZI François Xavier	Umuyobozi w'Akarere	0788303140	16/04/2013
	MUGENI Jolie Germaine	Umuyobozi w'Akarere Wungirije ushinze Imibereho Myiza y'Abaturage	0788687861	16/04/2013
	TWAGIRIMANA Epimaque	Umuyobozi w'Akarere Wungirije Ushinzwe Ubukungu	0788690272	16/04/2013

Minisiteri/lk igo/ Urwego	Ababonanye n'Impuguke	Icyo bakora	Telefoni	Italiki
	KALISA Alphonse	Umuyobozi ushinzwe Imiyoborere Myiza	0788833949	16/04/2013
	MUKABURANGA Frolida	Umuhuzabikorwa w'Itorero ry'Igihugu ku Karere	0788687861	16/04/2013
	BUREZI Eugène	PS JADF	0788583151	16/04/2013
	KANUMA Vénuste	INKERAGUTABARA	0783119193	16/04/2013
	IP ABIJURU Angélique	Polisi y'Igihugu	0788311719	16/04/2013
Akarere ka GAKENKE	NZAMWITA Deo	Umuyobozi w'Akarere	0788539458	17/04/2013
	UWITONZE Odette	Umuyobozi w'Akarere Wungirije ushinzwe Ubukungu	0788760671	17/04/2013
	KAREKEZI Joseph	Umuhuzabikorwa w'Itorero ry'Igihugu mu Karere	0788599041	17/04/2013
Akarere ka Kicukiro	UWAYISABA Florence	Umuyobozi w'Akarere Wungirije ushinzwe Imibereho Myiza y'Abaturage	0788354659	17/04/2013
	RUTAGANDA André	Umuhuzabikorwa w'Itorero ry'Igihugu ku Karere	0788891533	17/04/2013
	UWICYEZA Espérance	Umuhuzabikorwa w'Inama y'Igihugu y'Abagore	078958181	17/04/2013
	RUSAGARA Emmanuel	Sec/Officer	-	17/04/2013
	AIP TWIZEYIMANA Hamdun	District Community Liaison Officer Polisi y'Igihugu	0788311708	17/04/2013
	MUGABEKAZI Marie Reine	NSS	0788477401	17/04/2013